ANNUAL REPORT
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# Table of Contents

Contents ..................................................................................................................................... 2  
Abbreviations ............................................................................................................................. 3  
Foreword from the Executive Director. ..................................................................................... 5  

I. Introduction ............................................................................................................................ 6  
II. Progress towards our goals .................................................................................................... 8  
III. Programs and Activities ......................................................................................................... 8  

A. Health/HIV and OVCs ........................................................................................................ 9  
    Health/HIV ........................................................................................................... 9  
    OVC .................................................................................................................... 18  
B. Gender and Capacity Building ......................................................................................... 21  
C. Wealth Creation ............................................................................................................... 40  

IV. Organizational learning and development ......................................................................... 46  
V. Collaborations and Cooperation .............................................................................................. 47  
VI. Overview on strategies and challenges .............................................................................. 47  
VII. Conclusion .......................................................................................................................... 48  
VIII. Attachments ...................................................................................................................... 48  

A. Staff list + expertise ......................................................................................................... 49  
B. Organizational learning and development through staff ................................................. 51  
C. Financial review.............................................................................................................. 54
Abbreviations

ACWW: Associated Country Women of the World
ACMS: Association for Social Marketing
ACTEE: Projet Action Citoyenne pour la Transparence et l’Equite Electorale
        Au Cameroun (Citizen Action for Transparency and Fair Elections in
        Cameroon)
AIDS: Acquired Immunodeficiency Syndrome
BCC: Behaviour Change Communication
CESO: Canadian Executive Service Overseas
CBOs: Community-Based organisations
CIGs: Common Initiative Groups
CSOs: Civil society Organisations
CSR: Corporate Social Responsibility
CRC: Citizen Reporting Cards
CDP: Council Development Plan
CCPA: Citizen Control for Public Action
CWA: Catholic Women Association
CWF: Christian Women Fellowship
DMO: District Medical Officer
EU: European Union
FABASSO: Faith Building Association
GIZ: Deutsche Gesellschaft für internationale Zusammenarbeit
GFATM: Global Fund to fight AIDS, Tuberculosis and Malaria
HAMC: Health Area Management Committee
HIV: Human Immune Virus
HSPC: Health Services Partner Cameroon
KGA: Keep a Girl Alive
LLINS: Long Lasting Insecticidal Nets
MINAS: Ministry of Social Affairs
MINEPAT: Ministry of the Economy, planning and Regional Development
MBOSCUDA: Mbororo Social, Cultural and Development Association
NMCP: National Malaria Control Programme
NGO: Non Governmental Organization
PASC: Programme d’Appui à la Société Civile (Civil Society Strengthening Programme)
PASOC: Programme d’Appui a la Structuration de la Societe Civile (Support Program for the Structuring of the Civil Society)
PMTCT: Prevention from Mother to Child Transmission
PNDP: Program National de la Developpement Participative (National Community-driven Development Programme)
PR: Principal Recipient
RBM: Roll Back Malaria
REO: Reach Out
RO: Relay Organizations
RTG: Regional Technical Group
SIHOP: Sisters of Hope
SWR: South West Region
SR: Sub Recipient
STIs: Sexually Transmissible Infections
SUFi: Scaling Up Malaria Control for Impact
UNDP: United Nations Development Program
YEP: Youth Engagement Programme
UNICEF: United Nations Children Fund
Foreword from the Executive Director

I am pleased to report that, in spite of many challenges throughout the year, REO has worked successfully in 2013 and continued to deliver quality programs to support, train and empower the vulnerable women and youth of the South West Region.

Our dedicated team of staff and volunteers has grown in skills and confidence and has achieved much to be proud of. Our work, as in previous years, was based on the three pillars of our strategic plan namely; Gender and Capacity Building, Wealth Creation, Health and HIV and AIDS.

We are especially proud of our work with the Bakassi Women; following training and support, they have gained extensive knowledge of local governance and on their rights which has lead to the consideration of their participation in the celebration of the 50th anniversary of the reunification of Cameroon in Buea. Furthermore, we are beginning to have positive results in Bakassi because the barriers of ignorance suffered by these women have been lifted through knowledge and skills imparted in them. They now for the very first time in their lives denounce acts of violence such as rape and incest. Presently a perpetrator of an act of violence who raped a 10 years old girl is incarcerated in the Mundemba prison thanks to the women and the cooperation with the arm forces. The mayors of Bakassi have committed to support our actions by integrating the Bakassi women’s needs and interest in their plans. This is a major stride for us and we will not relent to see that the women in Bakassi enjoy their full rights as any ordinary citizen in Cameroon.

It is important to acknowledge the contribution of our many supporters across the world and we thank them sincerely for their support. We at REO are committed to continuing our work with the most vulnerable people in our region and are grateful for the opportunities we have received this year to participate in international development on a wider global level.

We wish all our beneficiaries and supporters every blessing for 2014 as Reach Out Cameroon continues making the world a better place...for all.

Njomo Omam Esther
Executive Director
I. INTRODUCTION

Reach Out Cameroon (REO) with head office in Buea, is a women and youth centred Nongovernmental Organization (NGO) founded in 1996 by some benevolent citizens who were concerned with the plight of the rural masses, especially those in the hard-to-reach areas, also known as minority groups such as widows, single mothers, displaced women and their families, female school drop-outs, orphans and vulnerable children, and HIV and AIDS infected persons.

Inspired by the existing laws of the government of Cameroon, which seeks to empower individuals to assure full responsibility in nation-building, REO was created to support, strengthen and empower our communities through sustainable development.

Sustainable development entails the putting together of the limited resources at the disposal of man for positive achievements to humanity. In this quest thereof REO seeks to exploit the lost skills buried in the heart of every living being and in empowering them to stand up and work for the well being of the community. It also goes by the precept that the women folk are an indispensable asset to the development of every society and should not be left out in the race for globalization and sustainable development.

REO has field offices in Bamusso and focal points in Mundemba, Muyuka, Ekondo-Titi, Idabato and Isangele. The Organisation covers all the six divisions of the South-West Region with special focus in Fako, Meme and Ndian divisions inter alia the Littoral Region.

Reach Out Cameroon (REO) strives to make the world a better place for our women, children and our children’s children by empowering local communities to take control of their lives. This is in keeping with the theory that “human life is sacred and must be preserved.” This is the basis for a sustained development. REO therefore envisages activities that will grant individuals and communities greater autonomy in life, improve on their living conditions (status), and transform their lives and that of posterity.

REO’s purpose is to advance its core mission and vision. Its mission is achieved on a daily bases through supporting under-privileged groups on Health issues, Wealth creation, Capacity building and information through participatory approaches and advocacy. Engaging in community development initiatives through PASC is currently a major focus.

REO envisions a society where underprivileged groups are aware of their rights to participate in decision making, have equal access to resources and benefits, and become self-reliant within a supportive policy environment for sustainable development in Cameroon.

Ultimate Outcomes:
- Functional capacity of institutions strengthened
- Prevalence of HIV and AIDS reduced
- Level of household income increased

Expected Results/Intermediate Outcomes:
- Gender / Capacity Building
- Wealth Creation
- Health / HIV and AIDS / Orphans and Vulnerable children (OVCs)
This report is an embodiment of the initiatives conceived and implemented through 2014 with the strategic plan as the blueprint for the attainment of our vision of making the world a better place for all taking into consideration its ultimate outcomes and expected results.

II. PROGRESS TOWARDS OUR GOALS

Our programmes executed this year increased community knowledge and awareness about the plight of children, teens, single mothers, women and youth in our communities. These provided encouragement and support to our Advocacy, Education/Training, social protection and risk management programme/activities. These can be seen through the following programs and activities of our three key pillars:

Health Care Delivery Programs included HIV & AIDS sensitization and related activities, continuing the Keep a Girl/Child Alive project, the Health for Kids project, Youth engagement project, Reproductive Health and Nutrition training for a range of groups.

The Gender Integrated Development and Capacity Building Programs have included adult literacy, the IEC Women working for women’s rights and building a culture of sustainable peace in Bakassi project, Keep a Girl Alive Project, and Action for Civil Society Organizations Strengthening for the strengthening of the organizational and institutional capacities of civil society organizations (first and second levels) through the EU-Sub Programme for Civil Society Strengthening in Cameroon (PASC).

Wealth Creation Programs in 2014 included income generating projects, increasing transportation capacities and improving on the economic level of community-based organizations by continuing the disbursement of proceeds from the community giant engine boats. We conducted trainings for agro-businesses, worked in Buea prison with vulnerable inmates and strengthened Small Business Development through small loans to new and existing groups. REO’s team provided presentations to schools, grassroots communities, councils, government institutions and the civil society on Health, Education, Human and people’s rights, Effective groups (group dynamics), Conflict resolution, Advocacy, Entrepreneurship, Snail Farming, Psychosocial care to children in difficult situations, women and youth.

In general, our projects impacted over 10,000 directly and indirect beneficiaries throughout the South-West region and the national territory as a whole. We were delighted to receive several grants from new partners and are still fundraising and seeking for supports/grants to reach our targeted goals for 2015.

III. PROGRAMS AND ACTIVITIES

REO’s activities for the year under review involve working in cutting-edge, grassroots and regional community-delivery programs within its three key expected results recorded as follows:
1. INTRODUCTION

The health department has over the past 12 months been involved in a series of activities and projects in a bid to achieve the objectives spelled out in the department’s operational plan. Staffs of the department have contributed positively toward the achievements of these results. Though the accomplishment of these activities and projects has been very challenging, the team put in their best in seeing that these projects and activities were accomplished. This report gives a summary of the projects and activities carried out from January to December 2014.

Main Activities Carried out were:

- Sensitization on Family during the Youth’s Day
- Sensitization on Family Planning and HIV at the Mountain Cameroon Race of Hope
- Sensitization on Family planning during the 29th International Women’s Day
- Commemoration of the International AIDS Candlelight Memorial
- Scale up malaria control for the impact in Cameroon, Phase II
- Educational health talks with female and young inmates of the Buea Central Prison
- Sensitization during the 7th, 8th, 9th and 10th National Round of Polio Campaign
- Played an Interface role between the Regional Delegation of Public Health of the South-West Region and other Partner NGOs and Association in the Region
- Implemented the project on Community Leaders Working for Women and Children to Bridge Gap of PMTCT in Ndian Division in the South-West Region of Cameroon
- The Youth Engagement Programme during the summer holidays
- Potable water provision and WASH education campaign in 19 communities in the Bamusso mainland area
- Celebration of the World AIDS Day
- Provided support to Orphan and Vulnerable Children (OVCs) in Orphanages
- Nutritional, medical and educational support to OVCs living in foster homes
2. HEALTH ACTIVITIES CARRIED OUT

Below is a summary of activities carried:

2.1 YOUTH DAY SENSITISATION FAMILY PLANNING

In a bid to increase access to family planning services by the general population as a whole, Reach Out Cameroon has been involved in sensitizing the public on pertinent health issues including sexual and reproductive health. The sensitization focused on the importance of getting youths into family planning (definitions, advantages, methods available and facts). The sensitization saw the participation of 16 persons, 13 of whom were REO Staff and 3 from the EPOS/GIZ/PASaR team at the Regional Delegation of Public Health.

Objectives
The aim of the activity was to sensitize youths on family planning.

Target Group
The targeted group was youths between the ages of 12 to 35. The sensitization was carried out on the 11th and 14th February 2014 at Buea Independence Square and Molyko stadium respectively.

Achievements
The following achievements were realized during the sensitization;
- 500 flyers were distributed
- 1008 male condoms were distributed
- Condom demonstration was done using 210 expired condoms to educate the population on the correct and effective usage of both male and female condoms
- Educative health talks were given to over 1000 persons

Materials taken out for sensitization and persons reached

<table>
<thead>
<tr>
<th>EVENT DAY</th>
<th>MATERIAL</th>
<th>QTY</th>
<th>Persons reached</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth day</td>
<td>Information leaflets(flyers)</td>
<td>500</td>
<td>MALE 600+</td>
</tr>
<tr>
<td></td>
<td>Male condoms</td>
<td>1008</td>
<td>FEMALE 400+</td>
</tr>
<tr>
<td></td>
<td>Female condoms</td>
<td>200</td>
<td>TOTAL 1000+</td>
</tr>
</tbody>
</table>

![Demonstrating use proper use of condoms](image-url)
2.2 FAMILY PLANNING SENSITISATION DURING MOUNT CAMEROON RACE OF HOPE

The sensitization on the 14th February saw the participation of 15 health social mobilizers. The stand was setup with sensitization materials displayed for the population to have access to. Placards and posters with massages on Family planning and HIV were place round the canopy and tables for people to read. Flyers and condoms were as well displayed on the tables together with artificial penis and vulvas for the demonstration on the correct usage of the condoms. Mobilisers were paired in twos for effective delivery of educative talks. These mobilisers moved out to meet people who could not make it to the canopy. Flyers and condoms were distributed to the public, majority of whom were youths.

Objectives
➢ Contribute in the reduction of poverty within the family and the community at large
➢ Contribute in reducing infant and maternal mortality
➢ Contribute in preventing teenage pregnancies, abortions and early marriages
➢ Distribute condoms to spur up its usage amongst the target population

Achievements
The following achievements were realized during the sensitization;
- 1000 flyers were distributed
- 5760 male condoms were distributed
- 360 Female condoms were distributed
- Educatve talks were given to over 6000 persons

Materials taken out for sensitization and persons reached

<table>
<thead>
<tr>
<th>EVENT DAY</th>
<th>MATERIAL</th>
<th>QTY</th>
<th>Persons reached</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mt Cameroon race of Hope</td>
<td>Information leaflets(flyers)</td>
<td>1000</td>
<td>MALE 3500+</td>
</tr>
<tr>
<td></td>
<td>Male condoms</td>
<td>5760</td>
<td>FEMALE 2500+</td>
</tr>
<tr>
<td></td>
<td>Female condoms</td>
<td>360</td>
<td>TOTAL 6000+</td>
</tr>
</tbody>
</table>

Display of sensitisation materials at the stand
2.3 SENSITISATION DURING THE 29TH WOMEN’S DAY FAMILY PLANNING

Following the sensitization done during the youth week and Mt Cameroon Race of Hope on Family planning organized by Reach Out Cameroon in collaboration with GIZ/EPOS Health management, another massive sensitization campaign was organized to sensitize the public on family planning during the International Women’s Day on the 8th March 2014. The sensitization saw the participation of 19 mobilisers, 10 of who were REO Staff, 3 were from the Regional Delegation of Public Health, 1 from ACMS and 4 from WACC. The main focus of this sensitization was paid on the generalities of family planning (definitions, advantages, methods available and facts).

Target Group
The targeted group were girls and women of ages 16 to 45 who are sexually active.

Objectives
The aim of the activity was to sensitize women and the girl and specifically;
- Contribute in the reduction of poverty within the family and the community at large
- Contribute in reducing infant and maternal mortality
- Contribute in preventing teenage pregnancies, abortions and early marriages
- Contribute to HIV related death and
- Distribute condoms so as to spur up its usage amongst the target population

Achievements
The following achievements were realized during the sensitization;
- 1500 flyers were distributed
- 6924 male condoms were distributed
- 760 Female condoms were distributed

Condom demonstration was done using 198 expired male condoms and 56 expired female condoms to educate the population on their proper and effective usage, meanwhile educative talks were given to over 6800 persons.

Materials taken out for sensitization

<table>
<thead>
<tr>
<th>EVENT DAY</th>
<th>MATERIAL</th>
<th>QTY</th>
<th>Persons reached</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Information leaflets (flyers)</td>
<td>1500</td>
<td>Boys 200+</td>
</tr>
<tr>
<td></td>
<td>Male condoms</td>
<td>7200</td>
<td>Men 400+</td>
</tr>
<tr>
<td></td>
<td>Female condoms</td>
<td>760</td>
<td>Girls 2000+</td>
</tr>
<tr>
<td></td>
<td>Oral contraceptive peels</td>
<td>2 packets</td>
<td>Women 4000+</td>
</tr>
<tr>
<td></td>
<td>IUD (for demonstration)</td>
<td>5</td>
<td>TOTAL 6800+</td>
</tr>
</tbody>
</table>

Mobilisers reaching out to the audience
2.4 COMMEMORATION OF THE INTERNATIONAL AIDS CANDLE LIGHT MEMORIAL

Reach Out Cameroon carried out activities for this year’s edition of the International AIDS Candle Light Memorial. Activities for this year celebration was launched on the 1st of December 2013 and in April 2014, talks were given to 2 schools on HIV and AIDS. The memorial was celebrated on Sunday 18th May 2014 at the Buea Cultural Centre with community members, Association of Persons Living with HIV, students, government officials attending the ceremony.

Objective
The overall objective was to organize a candlelight memorial under the theme “Let’s Keep the Light on HIV” and to specifically
- Remembered those who have died of AIDS and eradicate stigma and discrimination
- Promote Local HIV services and encourage interaction and community dialogue
- Reduced/ or eradicate spiritual and cultural rituals
- Give explanation to the myths of HIV and AIDS.

Achievements
During this memorial, the following achievements were realized:
- Over 250 persons attended the memorial
- Testimonials from PLHIV were given
- Over 200 candles were lit
- Community dialogue between community members and PLHIV was encouraged

2.5 EDUCATIVE TALKS AT THE BUEA CENTRAL PRISON

In a bid to improve on the health situation of persons within confined areas, REO embarked on a health education programme inmates of the Buea Central Prison. This was to enable inmates have healthy and happier lives while in prison and to further act as ambassadors once they are out of prison. Health talks on the prevention and mitigation of health issues such as HIV, PMTCT, Family planning, Syphilis, Gonorrhoea and Malaria were given to minors, females and some older male inmates. The gender break down of the beneficiaries is shown below:

<table>
<thead>
<tr>
<th>Minor Inmates (boys)</th>
<th>Female</th>
<th>Male</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td>7</td>
<td>25</td>
<td>49</td>
</tr>
</tbody>
</table>
2.6 SCALE UP MALARIA CONTROL FOR IMPACT IN CAMEROON (SUFI PROJECT)

Cameroon obtained a grant for the implementation of the second phase of the malaria project from the Global Fund. In this phase, Plan Cameroon who is the PR2 has the responsibility of the coordination of the Behaviour Change Communication and Advocacy aspects for execution by the Civil Society. The Sub Recipients for PR2 IRESCO and MC-CCAM are each implementing activities in two regions of the country. Respectively in the Littoral and the South-West, and the Centre and the South regions. Reach Out was selected through a call for manifestation to implement activities in the health districts of Buea and Muyuka.

Objective
The main objective is to reduce the mortality and mobility rate of malaria in the society by 50%, and to specifically:
- Increase to at least 80% the use of LLINs in the entire population and particularly among children below 5 and pregnant women
- Raise to at least 80% IPT 2 coverage among women
- Treat, according to the national malaria guideline, at least 80% of the malaria cases, at all levels.

Main Accomplishments
- 14524 household census were counted as household having the target population
- Preparation of TOR for supervision
- 14193 Home visits carried out by 42 CHW in Buea and Muyuka health districts
- 42 CBO received payment for first phase of the project (SUFI I)
- 42 CHWs were supervised during the quarter and briefed on HVs and data collection tool
- 5728 Data collection forms and 12 boxes of chalks were handed over to the CHWs
2.7 Follow up community activities within the framework of Health System Strengthen program oriented towards the Expanded Program for Immunization

In response to the current poliomyelitis epidemic, Cameroon held six rounds of vaccination campaign against polio response in October 2013 to early July 2014. However, the evaluation results of these campaigns show that the percentage of unvaccinated children in each passage remained above 5%, the level of education of parents, less than 95%. It is due to all these reasons that the seventh and the eight rounds of vaccination against polio response expected from 01-03 August and 19th - 21st September 2014 was organized. The Ministry of Health to ensure the success of this campaign made use of the platform of organizations of Civil Society for the Promotion and Immunization System Strengthening Health (PROVARESSC). Based on the above, Reach Out Cameroon, member of the PROVARESSC did participate in mobilizing and sensitizing communities in the Buea health District.

Objectives:
The major objective of mobilizing communities was to sensitize every household with children between 0-5 years of age within communities to receive the Polio vaccine, as to ensure 100% coverage of the target group.

Specific Objectives
- Support the District Health Service in mobilizing the population of Buea
- Visit at least 500 Households with children 0-5 years in Seven health areas
- Supervise the work done by Social mobilizes in 5 health areas

Target Population
The target group was the children between the ages of 0 to 5 who are the most vulnerable population to Poliomyelitis.

Achievement
- REO effectively Supported the District Health Service in mobilizing the population of Buea
- Visited at least 800 Households with children 0-5 years in 07 health areas
- Supervised the work done by Social mobilizes in 07 health areas

Number of household reached in varied districts

<table>
<thead>
<tr>
<th>Health District</th>
<th>Household Reached</th>
<th>Health District</th>
<th>Household Reached</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buea Road</td>
<td>165</td>
<td>Molyko</td>
<td>90</td>
</tr>
<tr>
<td>Bokwoango</td>
<td>148</td>
<td>Muea</td>
<td>140</td>
</tr>
<tr>
<td>Bova</td>
<td>95</td>
<td>Buea Town</td>
<td>60</td>
</tr>
<tr>
<td>Tole</td>
<td>102</td>
<td>Total</td>
<td>800</td>
</tr>
</tbody>
</table>

Conducting home visit
Within the framework of Health Sector Strategy, the Ministry of Public Health, initiated a partnership approach involving all health stakeholders in order to render operational a collective and concerted strategy, which aims to improve the performance of the Cameroon Health System. The partnership strategy, which draws from the Millennium Development Goals (MDGs), falls in line with the Poverty Reduction Strategy Paper (PRSP) and the Health Sector Strategy and adopted in October 2001. Reach Out Cameroon was chosen to serve as the Interface organisation between the MoH and civil society organisations in 3 divisions in the South West Region.

Objectives

This project aims to organize the health sector by having a full cartography of all partners and decentralized services implementing health activities in the region, to promote the health sector partnership strategy for associations and to improve the collaboration between RDPH/DMO (District Medical Office) and NGOs and Associations.

Achievements

The following achievements were realised;

- Most administrative authorities and stakeholders in the project target divisions (Lebialem, Manyu and Ndian) were mobilised and sensitized about the project and its objectives through information letters and contact meetings.
- All 3 focal points were coached on specific tasks to be carried out on behalf of Reach Out within the project framework.
- Contracts were signed with the focal points
- 37 functional NGOs and Associations within the project areas were identified using the identification form prepared by the Reach Out and all relevant data collected for filing.
- 1 One CSO was identified online as of the 5/06/2014.
- 37 functional NGOs and Associations were coached on the importance and criteria for establishing partnerships with MINHEALTH via the District Health Services and the Regional Delegation of Public Health.
- 37 files created for all 37 identified health partners in the 03 target divisions.
2.9 COMMUNITY LEADERS WORKING FOR WOMEN AND CHILDREN TO BRIDGE GAP OF PMTCT IN NDIAN DIVISION IN THE SOUTH WEST REGION OF CAMEROON

Mother to child transmission of HIV is preventable where health care services are available and accessible. In many resource limited countries, testing pregnant women for HIV infection remains very low, and providing antiretroviral treatment during the entire pregnancy and breast feeding period is not feasible. Antenatal care services are entry points to identify HIV positive pregnant women, dropout rates during prevention of mother to child transmission can result in failure in preventing transmission to the infant. In rural area, only 46% of pregnant women who reach health facilities are attended to by the skilled health personnel. In Ndian division, women’s ability to successfully navigate PMTCT are influenced by cultural, geographical inaccessibility, social supports, stigma, disclosure of status and partner support cannot be adequately addressed by health care providers in health settings. It is for this reason that community leaders will be use to champion education and sensitization campaign of their rural communities.

Objectives
The main objective is to increase from 29% to 80% PMTCT service uptake through CM education, male partner involvement and reduce by 60% new HIV infection in HIV exposed infants by the end of 2 years in Bakassi zone.

Target beneficiaries
The mobilization targeted administrative authorities, traditional authorities and community heads, non-governmental organisations and associations, women groups, youth groups and community based organizations.

Achievements
- 03 Project Steering Committee and 01 Enlarged Management Committee meetings held for the review of project implementation strategy and methodology taken into cognisance the early rainy season this year that started in the month of April 2014;
- 3,000 project brochures produced and distributed at regional, divisional, sub-divisional and local levels as well as to some partners at the national capital Yaoundé;
1,500 information letters produced and dispatched at regional, divisional, sub-

divisional and local levels as well as to some partners at the national capital

Yaoundé;

1,500 project posters produced and posted at public structures, schools, hospitals,

market squares and other relevant and population attraction sites within the project

area of coverage;

9 contact visits and meetings held Health sector authorities at regional and district

health level; public administrators at regional, divisional and sub-divisional and

council levels;

4 mobilisation and sensitisation campaigns held were targeting all earmarked villages

within the project area.

2.10 YOUTH ENGAGEMENT PROGRAM (YEP)

The Youth Engagement Program (YEP) is an annual Youth-orientated Educational and

Engagement Program that brings together youths between the ages of 06 – 16. YEP was

launched in 2008 to empower youths with positive life skill. It helps young persons to

make healthy decisions and provide structures to keep them active and away from risky

behaviour.

Objectives

This program was aimed at distracting youths from engaging themselves in risky and
deadly behaviours.

Specific Objectives

➢ To empower youths with positive life skills.
➢ To help the youths make positive and healthy decisions.
➢ Provide structures to keep them active and away from risky behaviour.
➢ To drill them on major health issues like HIV and AIDS, sex education, ICT.

Achievements

➢ 67 YEP participants were trained on income generating activities like making of

beads, designing and paintings
➢ Most YEP participants build up their self esteem which was one of the topics taught
during the classes.
➢ The total population for the program was above the planned target by 7 as 67

participants were involved in the program.
➢ The main aim of the program which was to distract the children from engaging

themselves in risky behaviour was met.
➢ The youths were empowered with positive skills.
➢ YEP participants were educated on health issues like HIV and AIDS, sex education,

personal hygiene and other topics.
POTABLE WATER PROVISION AND WASH EDUCATION CAMPAIGN FOR STUDENTS IN GHS MBONGO AND IN 19 VILLAGES OF THE BAMUSSO COUNCIL (MAINLAND AREA)

In order to respond to the growing needs for health, safe drinking water and appropriate means of household sanitation, KOSMOS ENERGY through Plan Cameroon and Reach Out Cameroon, contributed to improve on water and sanitation access and practices at the Government High School (GHS) Mbongo Balondo through an educational out-reach programme for an eight (8) month period of time with possible extension depending on the circumstances at hand.

Objectives
To conduct a WASH education campaign in schools and 19 target communities within the mainland area of the Bamusso Council in the South-West region of Cameroon.

Specific objectives
REO had the following objectives to meet up with within the period under review:
- Create Awareness on the project both at regional, divisional, sub-divisional and community level;
- Identify educators in the council, communities and GHS Mbongo;
- Assist in organising a Training of Trainers workshop in collaboration with Plan Cameroon;
- Conduct a stakeholder consultative meeting with Community Leaders;
- Purchase individual field equipment and First Aid kits for field work;
- Carry out WASH education campaign in GHS Mbongo and 26 communities of Bamusso mainland area.

Achievements
- At least 100 information letters and 200 project flyers produced and distributed to administrative authorities, traditional rulers and other key project stakeholders at regional, divisional down to local levels of the project area;
An IEC awareness campaign carried out with at least 26 villages/communities, schools, health centres and other public structures in the project area briefed on the project objectives and expected results;

21 Educators and 2 REO M&E staff identified and trained in a 4 days TOT workshop in GHS Mbongo;

3 stakeholder consultative meetings organised for Community Leaders from 26 target villages/communities of the Bamusso mainland area;

A Community Led-Total Sanitation approach on Water, Sanitation and Hygiene (WASH) carried out in 26 communities of the Bamusso mainland area for behaviour change in people’s hygiene and sanitation practices.

2.12 NEED BASED ASSESSMENT TO “IMPROVE ON SCHOOL COMPLETION RATES IN PRIMARY AND SECONDARY SCHOOLS OF BAMUSSO COUNCIL FOR THE 2014/2015 ACADEMIC YEAR”

ADDAX Petroleum Company Limited (APCC/APCL/ and Reach Out Cameroon (REO) entered into a partnership to improve livelihoods in target communities through initiatives that result in socio-economic development.

In line with Addax Petroleum’s Corporate Social Responsibility Policy and its mission to support the socio-economic development of its host communities, Addax Petroleum aims to assist the inhabitants of Idabato and Bamusso councils by providing didactic materials, registration fees for pupils and students taking their final exams, and providing scholarships to meritorious and needy students.

A plethora of reasons account for the low school enrolment rates in the Bakassi area in general, these include; low family incomes to support child education; limited teaching staff; and early child involvement in fishing activities.

This need assessment study is focused in two (2) councils being the Idabato and Bamusso councils. Both councils face as major development constraint, the increasing encroachment of the sea into the main land sweeping away all major infrastructures in the area and discouraging further development such as; water facilities, medical centres, schools, etc. Worthy of note is that land erosion is occurring at a faster rate at Idabato (at least 10m of land lost every year).

The goal of the project is to improve school completion rates thus setting the platform to increase the number of Bamusso and Idabato indigenes enrolling in Universities and Specialized institutions required to join Cameroon’s competitive job market; and specifically meet up with the following benchmarks of the project for the 2014/2015 academic year:

- Evaluate the pupil and student population in all target locations;
- Assess school enrolment and pupil/student performances;
- Confirm project need and community participation;
- Identify school requirements such as text books in use;
- Identify contractors for the supply of didactic materials.
Activities for the first phase of the exercise with a focus on education started in the month of December 2014 and rounded up in the month of January 2015. Schools in the following communities benefitted from the exercise:

- Idabato: Idabato 1, Idabato 2, Shell Creek, Ikeya, Kombo Amunja 1, Kombo Amunja 2 Kombo Amunja 3, Jabane 1 and Ndo Location;
- Bamusso: Bamusso, Bekumu, Betika, Njangassa, Bassenge, Kombo Amokoko.

Below are statistics of books and amount of Examination Fees disbursed to students and pupils in the Idabato council area:

<table>
<thead>
<tr>
<th>Institution</th>
<th>Class</th>
<th>Students the received Exams Fees</th>
<th>Total # of Students that received Textbooks</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No.</td>
<td>Amount</td>
<td></td>
</tr>
<tr>
<td>GS Bamusso</td>
<td>Class 4</td>
<td>/</td>
<td>57</td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td>/</td>
<td>32</td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td>12</td>
<td>120000</td>
</tr>
<tr>
<td>GS Bassenge</td>
<td>Class 4</td>
<td>/</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td>/</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td>2</td>
<td>20000</td>
</tr>
<tr>
<td>GS Kombo A'Mokoko</td>
<td>Class 4</td>
<td>/</td>
<td>63</td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td>/</td>
<td>39</td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td>4</td>
<td>40000</td>
</tr>
<tr>
<td>GS Bekumu 1</td>
<td>Class 4</td>
<td>/</td>
<td>207</td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td>/</td>
<td>123</td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td>16</td>
<td>176000</td>
</tr>
<tr>
<td>GS Bekumu 2</td>
<td>Class 4</td>
<td>/</td>
<td>179</td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td>/</td>
<td>166</td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td>19</td>
<td>209000</td>
</tr>
<tr>
<td>GS Njangassa</td>
<td>Class 4</td>
<td>/</td>
<td>192</td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td>/</td>
<td>171</td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td>10</td>
<td>110000</td>
</tr>
<tr>
<td>Grand Total</td>
<td></td>
<td>63</td>
<td>675,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1,247</td>
</tr>
<tr>
<td>GSS Bekumu 1</td>
<td>Form 3</td>
<td>/</td>
<td>63</td>
</tr>
<tr>
<td></td>
<td>Form 4</td>
<td>/</td>
<td>27</td>
</tr>
<tr>
<td></td>
<td>Form 5</td>
<td>12</td>
<td>204,000</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>12</td>
<td>204,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>90</td>
</tr>
</tbody>
</table>

Below are statistics of books and amount of Examination Fees disbursed to students and pupils in the Bamusso council area:
<table>
<thead>
<tr>
<th>Institution</th>
<th>Class/ Form</th>
<th>Students the received Exams Fees</th>
<th>Total # of Students that received Textbooks</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>No.</td>
<td>Amount</td>
</tr>
<tr>
<td>GS Jabane</td>
<td>Class 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td>3</td>
<td>30,000</td>
</tr>
<tr>
<td>GS Idabato 1</td>
<td>Class 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td>13</td>
<td>202,500</td>
</tr>
<tr>
<td>GS Idabato 2</td>
<td>Class 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GS Ekeya</td>
<td>Class 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GS Kombo Amunja 3</td>
<td>Class 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GS Kombo Amunja 2</td>
<td>Class 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GS Kombo Amunja 1</td>
<td>Class 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GS Ndo Location</td>
<td>Class 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GS Shell Creek</td>
<td>Class 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>16</td>
<td>232,500</td>
</tr>
<tr>
<td>GSS Idabato</td>
<td>Form 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Form 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Form 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GTC Kombo Amunja 1</td>
<td>Form 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Form 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Form 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
Difficulties encountered:
- The high sea tides made the process for the disbursement difficult
- The students in GTC could not benefit from registration fees because there was no proof that the students had registered for the examinations.

Achievements:
- 89 pupils and students of government institutions benefitted from registration fees for public examinations (FSLC/CE and GCE O-levels)
- 2133 textbooks worth 8335740 FCFA were handed to government institutions of Idabato and Bamusso councils

2.13 INTERNATIONAL WORLD AIDS DAY

Reach Out Cameroon actively participated in the celebration of the World AIDS Day on the 1st of December 2014. This day is celebrated each year to honour AIDS victims and decrease discrimination of positive person through campaigns, health talks and match pass. This year’s edition was celebrated under the theme ‘Zero New HIV Infections. Zero Discrimination and Zero AIDS-related deaths’.

Objectives
Participate in the celebration of the World AIDS Day with other partners and stakeholders, and specifically;
- To stop stigmatization and discrimination of infected person.
- To raise awareness of the existence of AIDS.
- To increase the prevention and control measures for HIV and AIDS.
- To decrease and control the number of patients infected by HIV/AIDS as well as encourage the peer groups to abstain and use condoms.
- To increase the uptake of antiretroviral drugs for infected person.

Achievements
- Many people who are infected have had access to antiretroviral drug.
- Improved prevention efforts have led to the reduction of new infected cases of HIV.
- Stigmatization and discrimination of infected person has drastically reduced in the society.
- The society is now aware of the existence of HIV/AIDS.
2.14 COMMUNITY LEADERS WORKING FOR WOMEN AND CHILDREN TO BRIDGE GAP OF PMTCT IN NDIAN DIVISION IN THE SOUTH-WEST REGION OF CAMEROON

Introduction
PMTCT uptake and service utilization in the South-West Region of Cameroon and Ndian Division in particular remains low due to inadequate mobilization/sensitization of communities and some cultural barriers. In Bakassi access to PMTCT/MCH services and antiretroviral therapy is still limited and many pregnant women/exposed babies are lost-to-follow-up. This project aims to get community leaders work for women and children to bridge the gap in PMTCT/MCH in 3 hard-to-reach health districts being the Bakassi, Ekondo-Titi and Mborg Health Districts cutting and across 03 councils (Isangele, Kombo Abedimo and Bamusso councils), through Community mobilization/sensitization, Formative research, Training community leaders as educators, Carry out community education campaigns, Conduct active search of LTFU cases and Liaising with local/administrative authorities for sustainability; and thereby reducing stigma and discrimination against PLWHIV in the Bakassi zone in particular and Ndian division in general.

Objective
The Main Objective is to increase to at least 80% the access of PMTCT services through community mobilisation/education, men involvement in PMTCT and decrease in discriminatory practices against PLHIVs.

Specific Objectives
✓ Scale-up activities geared towards raising awareness of communities to utilise PMTCT services.
✓ Involve community leaders in mobilising/sensitising on PMTCT for greater impact.
✓ Establish methods to re-integrate LTFP of HIV mothers and HIV-exposed infants into the continuum of care.
✓ Build capacity of personnel for effective service delivery and program management. Create 3 health taskforces for effective monitoring of project activities and ensuring sustainability

ToT workshop for community leaders
Educative talks with local women groups
Achievements

✓ Most administrative authorities and stakeholders in the project target councils were mobilised and sensitized about the project and its objectives through information letters and contact meetings.
✓ Research carried out with 40 focus group discussions held and research report produced.
✓ 50 Community leaders from Bamusso council trained to be educators on PMTCT and HIV.

3. CARE AND SUPPORT TO ORPHANS AND VULNERABLE CHILDREN

In reaching out to children in distress, REO targets those that are being hosted in specialised structures like orphanages and to those in foster homes through their parents or guardians.

3.1 SUPPORT TO OVCS IN ORPHANAGES

It has always been REO’s priority to provide care and support to OVCs. This activity saw again the involvement of REO’s international volunteers who were involved in providing care and support to orphans of the Father’s House and Mah D’s Orphanages.

The Father’s House orphanage was supported with nutritional items for the children and Infrastructural refurbishing. Health talks were also given to the kids at the Father’s House orphanage. Mah D’s orphanage was supported with nutritional items.

Below is a table showing beneficiary orphanages and items donated:

<table>
<thead>
<tr>
<th>Name of orphanage</th>
<th>Location</th>
<th>No of Children in Distress hosted</th>
<th>Items received</th>
</tr>
</thead>
<tbody>
<tr>
<td>Father’s House</td>
<td>Muyuka</td>
<td>30</td>
<td>Cloths, drugs, toys, first Aid box, school bags and 01 Educational support</td>
</tr>
<tr>
<td>Mah D’s</td>
<td>Kumba</td>
<td>40</td>
<td>2 bags of rice, half bag of beans, toiletries, stationeries and toys</td>
</tr>
</tbody>
</table>

3.2 NUTRITIONAL, MEDICAL AND EDUCATIONAL SUPPORT TO OVCS

REO and its international Volunteers provided nutritional, medical and educational support to some selected OVCs. For Nutritional assistance, food stuff was provided to Baby Favour and 3 children from Florence Mbi (who is visually impaired). They were supported with rice, beans, palm oil, Maggie, salt, groundnuts and garri. Medical support was provided to baby Favour who was diagnosed of a tumour. The medical bills
of favour were paid and the children of Florence were registered to benefit from the Mutual Health Insurance scheme. Educationally, baby Thelma (who is dump and deaf) was registered in the Buea School for the deaf. All her educational needs were bought, to support her studies.

Following is a table of items disbursed to Children in Distress (OVC):

<table>
<thead>
<tr>
<th>No. of beneficiaries</th>
<th>Category of support</th>
<th>Items received</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Seed capital for IGA</td>
<td>1 bag of rice, 1 bag of sugar, 1 bag of flour, 20 litres of G.nut oil, 1 tray eggs and ½ bag of G.nut</td>
</tr>
<tr>
<td>05</td>
<td>Educational support</td>
<td>School fees, text books and writing materials</td>
</tr>
<tr>
<td>02</td>
<td>Nutritional</td>
<td>½ bag of rice</td>
</tr>
<tr>
<td>02</td>
<td>Psychosocial</td>
<td>toys</td>
</tr>
</tbody>
</table>
The Gender department was involved in various activities specific to its objectives as well as activities under the different segments of Reach Out Cameroon. These activities focused mostly within Fako, Ndian, and Meme Divisions of the South-West Region. It is worth noting that activities of the Civil Society Strengthening Programme (PASC) spread throughout the six (6) divisions of the South-West Region.

**B1. ACTIVITIES OF THE EUROPEAN UNION SUB PROGRAMME FOR CIVIL SOCIETY STRENGTHENING (PASC)**

Reach Out Cameroon continued to play a vital role in terms relaying activities of the European Union sub-program to strengthen the civil society in Cameroon (PASC). Following an open call for tender to serve as relay organization for the Civil Society Strengthening Program in the different regions of Cameroon, Reach Out Cameroon was returned as the relay for the South-West Region with a 14 months mandate to implement the project “Action for Civil Society Organizations Strengthening in the South West Region- ACSOS”.

With overall objective to contribute in building a responsible and effective civil society that plays a significant role in the political, economic and social governance of Cameroon, activities of the project where spread across the following three major components:

1. Setting up a CSO communication system at the regional level
2. Support CSOs initiatives in the areas of governance and public/private partnership
3. Technical, institutional and organizational capacity building for level 1 CSOs

The following activities where realised in 2013 while others will be completed in 2014 together with activities under the work program II of the Civil Society Strengthening Program- PASC.

**PHASE ONE ACTIVITIES FOR THE YEAR 2014**

In this phase of reporting for the year under review activities implemented went through the following components:

- **AXIS 01**: Information, communication, exchanges and capitalisation
- **AXIS 02**: Support to governance initiatives and public-private partnerships promoted by CSOs
- **AXIS 03**: Organizational, technical and institutional capacity building of CSOs.

**2.2. Activities and results**

- Coaching and follow up of trained groups
- Coaching and follow up of PASC grantees
- Capacity Enhancement workshops for level 1 CSOs
• Coaching for level 2 and three CSOs with Initiatives on governance/ public private partnership
• Organized an information session for PASC call 2
• Information dissimilation on PASC program and other development initiatives

**Activity 1: Meeting with the project team to come up with a comprehensive implementation chronogram**

Following the supervision mission by PASC to the South West Region and the recommendations provided based on activities carried out so far, the project team met to come up with a comprehensive chronogram of the remainder activities. A work plan was designed to cover the months from September 2013 through April 2014 that will see the completion of activities within the framework of the ACSOS project.

**Activity 2: Design and Production of Visibility Sign Post for PASC**

In line with the recommendations of the supervision mission, a visibility sign post was designed and produced. The sign post is placed at the strategic entrance to Reach Out Cameroon and creates visibility for the program while curious passers-by stop by to inquire on the PASC program, its overall objective as well as the activities.

**Activity 3: Coaching and Follow Up of PASC-FAIR Grantees**

06 organizations benefited subvention from PASC to carry out activities in the SWR in the different funding components of PASC. Within the framework of the FAIR, PRO-CLIMATE INTERNATIONAL, SNAILS FOR LIFE CIG and NAHPA received grants for different activities.

Reach Out Cameroon thus set up a coaching and follow up mechanism to accompany these organizations in the implementation process.

The overall goal of the follow up and coaching exercise was to ensure that beneficiary CSOs are implementing actions in accordance with PASC procedures as stipulated in the contract document.

The beneficiary organizations where encouraged to always seek the advice of the Relay before referring to Yaoundé whenever they found themselves wanting. The Relay also promised to continuously by phone communicate with the beneficiaries for follow up.

**Activity 4: Follow Up and Supervision of PASC Grantees on Call 1**

03 organizations in the SWR benefited from PASC subvention to support initiatives on governance and public/private partnership under her work program 1. A supervision and follow up mission was thus carried out by Reach Out Cameroon to:
- Evaluate the progress of activities within the project framework
- Find out if the beneficiary organization is respecting the contract terms as well as following the implementation procedures as stipulated by PASC in her subvention guide
- Coach the organization on PASC implementation procedures and
- Get to know the difficulties in the implementation of the project and relay them to PASC

The supervision mission was carried out in Tombel for the follow up of AJESH with mandate to implement the project “Strengthening Forest Governance in the South West Region of Cameroon”, MUDEC with subvention for the project “Track 2 project to institutionalize gender responsive budgeting in councils of the South West Region” and FORUDEF with a subvention for the project “Enhancing community participation in local council governance in Manyu Division”.

**Activity 5: COACHING SESSION FOR LEVEL 2 & 3 CSOs ON PASC CALL 2**

Following the launch of her second call for proposals to support actions on governance and public/private partnerships as promoted by Civil Society Organizations in Cameroon, the Program Management Unit (PMU) of PASC, an information session was planned for the 10 Regional head quarters to be facilitated by the Relay Organizations. Against this background and in prelude to the information session, Reach Out Cameroon built from yet another experience under call 1 and took upon herself to coach and guide CSOs developing proposals for the call on the application guidelines and application procedures. In a coordination meeting of the ACSOS project held at Reach Out Cameroon on the 13th of March 2014, the college of associates agreed to commit itself for this activity with no budget line in the ACSOS project.

A 02 days (31st March – 1st April 2014) coaching session was thus organized for potential applicants to the call from the six divisions of the South West Region. In her pursue to better public/private partnership, Reach Out sort the assistance of the Regional Delegate of Public Service and Administrative Reforms to use the conference hall of her service. The coaching witnessed an attendance rate of 28 participants. The participants were as well cautioned on the risk of waiting till the last days to submit proposals.

**Activity 6: Organised an Information session for PASC calls 2**

Following the launch of her work program II (DP2) and her second call for proposals on governance initiatives as promoted by CSOs in Cameroon, the program management Unit of PASC organized an information session in all the ten regions of Cameroon. The information session targeted potential applicants for the second call for proposals under the PASC support for governance initiatives promoted by CSOs in Cameroon. Specifically, the session aimed to:
- Prepare applicants to complete carefully and as clearly as possible the concept notes and full application forms to improve the quality of proposals and facilitate evaluation
- Get participants master the procedures for mounting an application file for the call(complete grant application form: description of the action, notions of the applicant and co-applicant, logical framework, planning activities, budget, ...) and propose consistent and promising change initiatives appropriate rules and tricks to fill an application anticipating different evaluation criteria for concept notes and complete forms; and
- Be able to develop sustainable and likely to achieve the expected call for proposals impacts relevant projects, effective, efficient.

The information session that was attended by over 47 CSOs from that South Region held at the conference of Capitol Hotel and a facilitating team from Yaounde.

PHASE TWO ACTIVITIES FOR THE YEAR 2014

For this phase of reporting, activities implemented fall within the different headings as listed below:

- Production of a Visibility Sign Post and a Capitalization Roll Up Banner for ACSOS activities
- Coaching and follow up of trained groups
- Coaching and follow up of PASC grantees (FAIR and Call I)
- Capacity Enhancement workshops for 9 level 1 CSOs in Fako on Financial Management
- Production of Capitalization banner for PASC activities
- Impact assessment for PASC activities in the South West Region
- Coordinated the evaluation meeting of PASC and Regional Relays by MINEPAT
- Coordination meeting with the college of Associates for the ACSOS project
- Information dissimilation on PASC program and other development initiatives

Activity 1: Design and Production of Visibility Sign Post and a Capitalization Roll Up Banner for PASC

In line with the recommendations of the supervision mission, a visibility sign post was designed and produced. The sign post is placed at the strategic entrance to Reach Out Cameroon and creates visibility for the program while curious passers-by stop by to inquire on the PASC program, its overall objective as well as the activities. A Roll Up Banner was also produced that can be used as a capitalization tool during activities organised within the framework of the PASC – ACSOS project.

Activity 2: Follow Up and Supervision of PASC Grantees on Call 1

Three organizations in the South West Region benefited from PASC subvention to support initiatives on governance and public/private partnership under her work
program 1. A supervision and follow up mission was thus carried out by Reach Out Cameroon to:

- Evaluate the progress of activities within the project framework
- Find out if the beneficiary organization is respecting the contract terms as well as following the implementation procedures as stipulated by PASC in her subvention guide
- Coach the organization on PASC implementation procedures and
- Get to know the difficulties in the implementation of the project and relay them to PASC

Owing to the fact that funds to carry out concrete activities had not been disbursed by PASC, the follow up exercise took place in the field offices of the different beneficiary organizations. The supervision mission took us to Tombel for the follow up of AJESH with mandate to implement the project “Strengthening Forest Governance in the South West Region of Cameroon”, MUDEC with subvention for the project “Track 2 project to institutionalize gender responsive budgeting in councils of the South West Region” and FORUDEF with a subvention for the project “Enhancing community participation in local council governance in Manyu Division”.

In all the coaching points, beneficiary organizations where advice to always refer to the subvention guide or call PASC/ the Relay Organization whenever they find themselves wanting. This was to ensure that, organizations respect project implementation procedures as prescribed by PASC. (Annex 1.1, Reports of coaching and follow up)

**Activity 3: Coaching and Follow Up of trained level CSOs in Ndian, Meme and Kupe – Muanenguba Divisions**

To ensure the effectiveness and impact of trainings conducted for level 1 CSOs on “Effective Groups” in Ndian Division, “Project Proposal Writing” for level one CSOs in Meme and Kupe-Muanenguba Divisions, a coaching and follow up exercise was organised for the groups that received trainings as per the thematic indicated above.

The coaching and follow up exercise had the following objectives:

- Evaluate the impact of the training on the groups so far and find out if the members that represented the groups have restituted at the level of their groups
- Get to know how knowledge from training is helping groups transform their identified weakness into strengths and exploring the opportunities within and without their groups to help them attain the objectives of their groups
- Provide recommendations to groups based on problems encountered and observations on how to continuously explore opportunities within and without the program to influence their active participation in decision making processes at local level.
The coaching and follow up exercise was done in three clusters. One cluster for trained CSOs in Ndian division on Effective Groups, a cluster for trained CSOs in Meme and another for trained CSOs in Kupe-Muanenguba Division that held in Tombel. Four participants represented each group to ascertain the degree to which the training was restituted.

**Activity 4: Coaching and Follow up for FAIR grantees in the South West Region**

A second follow up evaluation was carried out to FAIR beneficiaries in the South-West Region. At a time when all FAIR beneficiaries had completed all contracted activities, the mission aimed at capitalizing on the lessons learned, ensure that recommendations provided for improvement and subsequent impact during previous sessions are being implemented. At Snails for life C.I.G in Limbe, the fallouts of the project seem to be having an impact not just on the group members but also the community as a whole.

At NAPHA, the group leader was sincere to accept that the project has not being able to effectively meet the needs of the target. She explained that due to the disability rate of the group members (Up to 90%), they cannot stand up for long hours to work as the hair dressing saloon trade requires.

At Pro-Climate International, the discovery was that, over 200 energy retention bags where produced and distributed with a follow up plan put in place by the organization to ascertain the impact of the project on the lives of the beneficiaries. In a visit to users of the “wonderful bag”, they acknowledge the publicity that brought that convinced them to aquire the bags, how wonder the bag is serving them and recommended the bag as a perfect tool for a housewife.

**Activity 5: Training of level 09 level 1 CSOs in Fako Division on “Financial Management”**

18 participants from 09 level one CSOs in Fako Division benefited from a training workshop on the theme “Financial Management”. The training that took place at the conference hall of the Pan African Institute for Development from the 23th to 24th June 2014 aimed to build the capacities of 10 level CSOs on financial management, accountability and transparency in groups operations in order to accompany their communities in development processes; to inspire level 01 civil society organizations to participate in the design, implementation and monitoring of policies that affect their lives and livelihoods and to help participants repair the differences existing in their groups in support of team spirit and progress. The training was conducted was conducted a seasoned trainer from the Pan African Institute for Development who was retained following through a call for manifestation of interest for this service.
Activity 6: Impact Assessment for PASC Activities in the South Region

In proposing the ACSOS project to the civil society strengthening program – PASC, there was a felt need for an impact monitoring scheme for capacity building activities to collect and analyzed data that can be capitalized on for future references.

Thus, at the close of activities within the work program I, an impact monitoring scheme was conducted for PASC activities in the South-West Region. From the impact assessment, 74% of beneficiary organizations expressed satisfaction for the activities of PASC in terms of personal improvement, organizational management and institutional strengthening.

Activity 7: Coordination of the Evaluation session of PASC and Regional Relays by MINEPAT

As Relay Organization, Reach Out coordinated the evaluation session by MINEPAT for the Relay Organization and other beneficiary organizations in the South West Region. The session took place at the head office of REO for the project team of ACSOS and at the conference hall of MINEPAT with beneficiary CSOs in the region.

Activity 8: Organised a Coordination Meeting with the college of Associates

At the close of work program I and in preparation for work program II, the college of associates for the ACSOS project met at Reach Out Cameroon on the 8th of July 2014 to review the activities carried out within the framework of ACSOS I, access the difficulties and impact of the project as well as discuss the way forward in terms of submitting activities for ACSOS II.

The meeting that held at the head office of Reach Out saw the participation of 5 members of the college of Associates. After deliberations on the presentation of activities, the impact of the project in the South West Region and recommendations for ACSOS II, the college of associates concluded by taking the commitment to revived the South West Civil Society Organizations Network (SWECSON). (Annex 1.6, Reports of coordination meeting).
4. Visibility

Visibility through the contribution of the EU has been ensured through several mediums put in place by Reach Out Cameroon in her Communication plan.
- The visibility sign post in front of Reach Outs’ head office has brought many on lookers who pass by REO to seek more information about PASC and the ACSOS project
- Banners carrying the EU logo and the indication “Fundited by the European Union” placed on strategic positions in the community has been a graphic communication mode that speaks of the EU’s contribution in the implementation of the ACSOS project
- The print and the audio/visual media have also played a major role in protecting the contribution of the EU in the ACSOS project.
- The governor’s office, regional delegation of MINEPAT and other government structures receives periodic information and invitation to activities of ACSOS often indication the EU as sponsor
- The project flyer continues to give visibility to the contribution of the EU in the ACSOS project. In all trainings conducted within the framework of the ACSOS project, participants’ kits carry the project flyers. Manuals for training as well as stickers all carry the EU and PASC logo.
- The ACSOS project flyer is powered on Reach Out’s website to ensure the visibility of EU’s contribution in the development of Cameroon

B2. WWF/CFP YOUTH ANIMATION PROJECT

Reach Out being a youth-based organisation implemented a project to promote youth employment with technical and financial assistance from the WWF Coastal Forest Programme. Youth participation in conservation and environmental management, and youth entrepreneurship can make a dramatic impact on the lives of families in communities within the World Wide Fund for nature - Coastal Forest Programme (CFP), and that the absence of institutionalized youth-based groups and networks are major barriers facing those who work to empower youth in the South-West and Littoral Regions. Relatively, small amount of financing can often enable the successful establishment of small business, and green entrepreneurship has been shown to be especially effective in increasing employment and productivity.

The goal of the project was to strengthened youth participation in conservation and environmental management, and to build a culture of youth entrepreneurship within the CFP programme. The project started in November 2013, but activities for the year under review were carried out from January to March 2014.

Activities focused in achieving the following results within the target 48 villages in the Bakossi National Park and Banyang-Mbo Sanctuary:

- Youth groups supported to take positive actions on key environmental and socio-economic issues of their communities,
- Networks of village youth groups formed,
• Youth network forum organized with clear terms of reference,
• Capacity building of youth on green entrepreneurship organized,
• Feasible youth-run enterprise established,
• A comprehensive strategy for a green youth innovation scheme developed and implementation initiated.

Summary of participation in workshops and forum by group representatives

<table>
<thead>
<tr>
<th>Cluster</th>
<th>Males</th>
<th>Females</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bangem Network: Cluster 1 and 5</td>
<td>65</td>
<td>17</td>
<td>82</td>
</tr>
<tr>
<td>Banyang-Mbo Network: Cluster 2 and 7</td>
<td>49</td>
<td>5</td>
<td>54</td>
</tr>
<tr>
<td>Western Bakossi Network: Cluster 3</td>
<td>27</td>
<td>0</td>
<td>27</td>
</tr>
<tr>
<td>Tombel Network: Cluster 6</td>
<td>35</td>
<td>0</td>
<td>35</td>
</tr>
<tr>
<td>Moungo Network: Cluster 4</td>
<td>34</td>
<td>8</td>
<td>42</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>210</strong></td>
<td><strong>30</strong></td>
<td><strong>240</strong></td>
</tr>
</tbody>
</table>
### Statistical table on outputs and outcomes

<table>
<thead>
<tr>
<th></th>
<th>Workshops</th>
<th>Forum</th>
<th>SUMMARY</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Outputs</strong></td>
<td>Youth groups dedicated to environmental and socio-economic issues formed or reorganised</td>
<td>Capacity building of youth on green entrepreneurship organized</td>
<td>Youth network forum organized</td>
</tr>
<tr>
<td><strong>Outcomes</strong></td>
<td>Youths trained green advocacy, conservation management techniques, and economic empowerment knowledge and share best practice from their various groups</td>
<td>Youths on Business Planning and green entrepreneurship and assisted in the identification of possible youth-run enterprises for establishment</td>
<td>A youth forum organised for selected youth from the Bakossi landscape</td>
</tr>
<tr>
<td>Male</td>
<td>Female</td>
<td>Total</td>
<td>Male</td>
</tr>
<tr>
<td>Cl 1</td>
<td>Bangem</td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>Cl 2</td>
<td>Nguti</td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>Cl 3</td>
<td>Mekom</td>
<td></td>
<td>9</td>
</tr>
<tr>
<td>Cl 4</td>
<td>Nkongsamba</td>
<td></td>
<td>9</td>
</tr>
<tr>
<td>Cl 5</td>
<td>Muambong</td>
<td></td>
<td>9</td>
</tr>
<tr>
<td>Cl 6</td>
<td>Nyassoso</td>
<td></td>
<td>12</td>
</tr>
<tr>
<td>Cl 7</td>
<td>Tinto</td>
<td></td>
<td>8</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>70</td>
</tr>
</tbody>
</table>

**Results / achievements**
- 86 Youth groups identified in target communities within
- 73 selected youths trained on network
- 29 selected youths trained on business planning,
- A youth network forum organised with 58 youth
- At least five village youth groups dedicated to
<table>
<thead>
<tr>
<th><strong>the Bakossi landscape</strong></th>
<th><strong>dynamics, organisational management, the OHADA Law on cooperatives and introduction to business planning.</strong></th>
<th><strong>29 business plans written and submitted for evaluation by an independent committee made of mayors, divisional delegates of government services form Environment, agriculture, forestry and wildlife,</strong></th>
<th><strong>environmental and socioeconomic issues,</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>- 07 Youth groups formed in none available communities within the Bakossi landscape.</td>
<td>- 05 networks of youth groups created</td>
<td>- 29 business plans were scored and classified according to the following criteria</td>
<td>- Positive youth action in key environmental and socioeconomic issues of their communities, including, but not limited to conservation of the Bakossi National Park and Banyang-Mbo Wildlife Sanctuary.</td>
</tr>
<tr>
<td>- 88 Participants selected from 41 groups and trained on green advocacy, conservation management techniques, and economic empowerment knowledge and share best practice from their various groups.</td>
<td>- 05 network executive committees teams put in place</td>
<td>- 15 best individual group and 5 networks business plans selected for award for establishment of feasible green youth-run green enterprises.</td>
<td>- At least one network of village youth groups formed.</td>
</tr>
<tr>
<td>- 80 youths are empowered on environmental and socioeconomic issues.</td>
<td>- 05 network Action plans developed</td>
<td>- A forum action plan developed</td>
<td>- At least one youth network forum organized with clear terms of reference.</td>
</tr>
<tr>
<td>- 41 Action plans developed from 41 active communities within the landscape on environmental and socioeconomic issues.</td>
<td>- 05 network offices situated with clear terms of reference for every office occupant developed.</td>
<td>- 20 best group business plans presented</td>
<td>- At least 10 youth trained and supported on green enterprise initiatives.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- A forum management team installed and a network office situated with clear terms of reference for every office occupant.</td>
<td>- A comprehensive strategy for a green youth innovation scheme (including competition) developed and implementation initiated.</td>
</tr>
</tbody>
</table>
Some recommendations for consideration in future programmes

✓ Each positive youth action should serve as a developmental axis to build a microenterprise.

✓ Proper mechanism should be put in place for the monitoring of network activities and a system of monitoring their transformation from normal networks to cooperative societies as they pose these actions.

✓ Through the module on conservation techniques communities of the landscape are now aware of some environmental issues linked to the fast disappearance of their natural resources, wildlife scarcity and deforestation, and the implication of this on their livelihoods. Against the background of this scenario, it is strongly recommended that the WWF-Coastal Forests Programme and partners should develop and implement sustainable livelihood programmes taking advantage of the communities’ knowledge on cooperative management and organisation management. Particularly, communities should be encouraged and supported to set up mechanisms for the judicious and sustainable management of their natural resources.

✓ More capacity development programmes should be put in place for the problems identified based on local community realities by including natural resource management and a Training of Trainers capacity building system for coaching of weak groups for effective goals realisation.

✓ Functional and sustainable programmes should be put in place that will lead to a more inclusive and participatory system and mechanism for the conservation of both the Bakossi National Park and the Banyang-Mbo Sanctuary. It should be noted that the communities of the landscape now recognise the existence of environmental problems in their areas that are attributable to human activity.

✓ The project as a whole created a strategy for teamwork and collaboration amongst the various components and networks created as a system of monitoring of group actions. WWF should take advantage of these results achieved so far and canvas for more sustainable community projects for youths taking into consideration their knowledge on business plan development.

✓ The communities of Bakossi landscape are supportive of the proposed WWF-Coastal Forests Programme on education for sustainable development. This is an opportunity that should be taken advantage of by ensuring that their concerns and suggestions are taken into consideration in each programme area’s strategy as project beneficiaries have been drilled on that and limitations to their expectations.
B3. THE WOMEN’S HISTORY MONTH PROJECT ON THE THEME “WOMEN’S HUMAN RIGHTS: PROGRESS AND THE WAY FORWARD”

Women History is an annually declared Month Worldwide that highlights the contributions of women in contemporary society. It is celebrated during match in the United States, the United Kingdom, and other countries corresponding with international women’s day 8th of March.

Reach Out Cameroon (REO) working in areas of Gender and Capacity Building, Wealth Creation and Health, and has been addressing gender-based violence issues thus saw the need to restore women’s dignity and in achieving long-term goals and impact on reduced number of cases of violence against women through the American Embassy in Yaoundé funding in celebrating the Women History Month in Kumba.

The Project aimed at empowering vulnerable women with knowledge and awareness about human and legal rights to help reduce their vulnerability to violence, discrimination and silence.

The specific objectives of the project were as follows:
- To organize an inter-agency dialogue between government, church, youth organizations, community Based groups, students and civil society actors;
- To showcase the best experiences as women leaders and advocates to other women leaders to inspire and capitalize on for the advancement of the status of the woman and the protection of the rights of the girl child;
- To raise awareness on women human rights and increase their application in schools and communities;
- To strengthen leadership qualities and confidence in women of the South-West Region in general and Kumba in particular;
- To build the spirit of networking for experience sharing amongst women leaders in the South-West Region;
- To inspire women leaders to be examples and the change that they want to see in terms of the advancement of the status of the women and the protection of the rights of the girl child;
- Finally, organize a public campaign to raise awareness on women’s human rights and where victims of Gender Based Violence can go to seek redress.

The project created a supportive environment through awareness creation on the project during mobilization and sensitization to all main stakeholders in the project areas and the identification of two women with life testimonies on gender-based violence and awarded two prizes for opting to freely give life testimonies on gender-based violence as a strategy to breaking the silence; conducted a round table discussion on women’s human right and way forward, conducted a round table talk show and a
public march through the town of Kumba using placards and banners with messages on nonviolence to women.

The following results were achieved:

✓ A conference was held whereby 02 women victims of gender based violence testified about their experiences.
✓ 130 participants attended the conference and had their knowledge on gender based violence improved from contributions made by the panellists. Contributions by the legal minds also educated most women on the law, especially on how to take actions against any form of violence and discrimination against them.
✓ There is no doubt that cases of violence against women in the Kumba community have been reduced due to the knowledge transferred and awareness created. This is evident from the questions and answers session as many questions were raised related to the topic under discussion.
✓ Confidence and self-aware local women leaders including men with knowledge to address violence and discrimination against women and the presence of key government authorities such as representatives from the Divisional Office and the Government Delegate of the Kumba City Council.
✓ The entire conference has been broadcasted over and over on programme - voices of women and the Kumba Ocean City Radio and Lake Side Radio.
✓ A sensitization March Parade carried out with public sensitization van, local ban, placards, T-shirts and banners bearing messages of non-violence.
✓ The US Embassy was highly represented with the presence of Dr. Jonathan Koehler, the Chargé d’Affaires.
✓ A report with a CD on the Round Table conference produced and submitted to the USA Embassy.
The project was very timely as it served a wider public during sensitization. The Delegate of MINPROFF for Meme Division commended on the innovative approach in addressing gender-based violence which was highly applauded by all stakeholders. She further said that not only girls cohabited with men without any legal documents, women did same. She made it known that this situation was going to be rectified by the legalization of all such cohabitations on the 15th May 2014. Women should carry the word far and wide.

Finally a need to scale up the project was expressed by major stakeholders in the region present at the event with the management of Reach Out Cameroon committed to see it happen. Despite some few constraints recorded the project objectives were met.

B4. PROJECT ON WOMEN WORKING FOR WOMEN’S RIGHTS AND BUILDING A CULTURE OF SUSTAINABLE PEACE IN BAKASSI OF NDIAN DIVISION

REO in partnership with the American Embassy Democracy and Human Rights Fund strengthened and encouraged women in Bakassi in identifying early warning signs which fuel violence against them and for which they are ignorant of and if not prevented could escalate into conflicts besides the already existing dispute between Cameroon and Nigeria and also to encourage women to translate these signs into powerful messages as a resounding call for government, the international community and development actors to take actions through the use of traditional communication systems that will enhance a culture of peace in all citizens.

Women in conflict situations worldwide are usually vulnerable, used as weapons as well as a means to subdue the morals of opponents in a dispute. Women in Cameroon, the South-West Region and those in Bakassi of Ndian division in particular are not exempted from this situation.

The Bakassi peninsula outbreak of 2006 left majority of the women abandoned, homeless and their children running for shelter. Their economic activities became very limited and so they were forced to search for new survival strategies becoming more dependent on external help.

There is yet another aspect to the dispute which is the questioned the nationality of the Bakassi at the United Nation’s International Court of Justice, thus restricting her sphere of influence. The women became victims of circumstance; they could no longer move freely between the areas they have occupied for years.

The purpose of the project was to lift the barriers of ignorance suffered by women on their rights and promote their role in conflict prevention and peace building through awareness and empowerment using traditional communication systems.

Key project activities and implementation methodology were as follows:

- Sensitise the beneficiary communities in three councils through advocacy meetings on the project as a whole,
- Create a supportive environment through a 03 days Information, Education and Communication (IEC) approach,
- Carry out Communication Advocacy through a day Public Hearing with stakeholders.

Formation of Bakassi Women for Peace Task Force (BAWOPETAF)

At the end of the IEC session, participants from each council nominated from amongst them dynamic and resourceful members to form a BAWOPETAF Association with the help of the facilitators and project resource persons.

<table>
<thead>
<tr>
<th>BAWOPETAF</th>
<th>No. of Members</th>
<th>President</th>
</tr>
</thead>
<tbody>
<tr>
<td>Idabato</td>
<td>12</td>
<td>Favour Prudencia Mbelle</td>
</tr>
<tr>
<td>Kombo Itindi</td>
<td>08</td>
<td>Mispah Awah Ataba</td>
</tr>
<tr>
<td>Bamusso Maritime</td>
<td>07</td>
<td>Helen Motomba</td>
</tr>
</tbody>
</table>

Long term
✓ A culture of sustained PEACE is instilled in Bakassi;
✓ Peaceful coexistence between Cameroonians and Nigerians living in Bakassi;
✓ Empowerment of female leaders in decision making within Bakassi;
✓ Women and their children + families live in a favourable environment happily.

The table below better illustrates project activities for the year under review and the results obtained:

<table>
<thead>
<tr>
<th>Specific objectives</th>
<th>Activities</th>
<th>Results obtained (Beneficiaries)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sensitise the beneficiary communities in three councils through advocacy meetings</td>
<td>Community mobilisation and sensitisation</td>
<td>Male</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Communication for advocacy meetings</td>
<td>Female</td>
<td>0</td>
</tr>
<tr>
<td>Create a supportive environment through Information, Education and Communication Sessions (IEC)</td>
<td>IEC session</td>
<td>Male</td>
<td>0</td>
</tr>
<tr>
<td>Carry out Communication Advocacy through a Public Hearing</td>
<td>Public hearing forum</td>
<td>Female</td>
<td>Ongoing</td>
</tr>
</tbody>
</table>

41
B5. PROJECT ON THE BUEA MAIN MARKET IMPROVEMENT SURVEY

A survey was carried out in Buea on the 20th September 2013 by Reach Out Cameroon with the aim of sampling the opinions of the inhabitants of Buea on the improvement of the Buea Central Market.

Within the framework of the grant received by the Government of the Republic of Cameroon from the Germany-Cameroon Cooperation (the Germany-Cameroon cooperation, KfW is an organisation with headquarters in Germany, whose mission is to fund FEICOM-Medium Cities Decentralisation Programme - FEICOM-PDVM) which among other objectives aims to support transparency and civic participation in Cameroon, Reach Out Cameroon accepted to provide public opinion on the sub-project of building the Central Market for Buea.

The aim of this survey is to sample the opinions of the inhabitants of Buea on the improvement of the Buea

The raison d’etre of this survey is to assist in the development of the Buea Municipality, reason why REO assisted in the project under the supervision of the Buea Council, on sampling the opinions of the market users to improve on the Buea Main Market.

The present market has been in existence for about two years. Since its creation, people have not been making maximum use of it as it does not have all the facilities to suit them like sheds, hygiene, fence etc. This survey therefore sought to get the opinion of the entire population so as to come up with a befitting modern market for the town of Buea.

The report of the study showed that the council is in synchrony with its population with most of the plan and can claim to have its support behind. Having a new built structure is the main change citizens want for the central market and the second most frequently perceived problem of the actual market. When asked directly about it and presented the plan, the overall approval was immense. Furthermore, most of the other issues of the market will improve with such a facility (Hygiene, perception of organization, perception of security, access to toilets, water and electricity). There is a risk though to put too much economic pressure on vendors and clients, which the data shows would put in danger the success of the new market.

The survey was carried out in Buea Town, Campaign Street, Muea, Bonakanda, Bakweri Town, Longstreet, Bokwaongo, Buea Central Market, Mile 17, Molyko, O.I.C, and sandpit; and the target population of the study were the inhabitants of the Buea Municipality who make use of the Buea Central Market; vendors and clients both male and females.

Fig. showing support for a new modern market
The market project shall include the following:

- Sheds to protect the sun and rain so goods take longer to perish
- Fenced area with security guards to allow storage of non-food items and reduce transportation costs on traders
- Toilets with running water
- Waste and refusal facilities to reduce chance of contracting diseases
- Parking space, and
- The market shall operate on a daily basis

**B6. GOODS DONATED BY CROSSROAD**

Crossroads Foundation Limited, a Hongkong based charity donated a 1 x 40-foot High-cube container to Reach Out Cameroon with the following items:

- Audio-visual Items;
- Beds and Bed parts;
- Bedding and Blankets;
- Computers and Accessories;
- Furniture for Household;
- Household Electrical;
- Kitchenware;
- Medical Equipment;
- Office Furniture;
- School Furniture;
- Stationery;
- Textbooks and Other educational Material.

The materials so donated were received by REO under following conditions:

- These goods are freely donated to REO by crossroads foundation ltd for the purpose of humanitarian aid,
- These goods are not intended for commercial purposes,
- The goods have no commercial value.

The following institutions and organisations benefitted from the items so donated from Crossroads through Reach Out Cameroon:

- St. Joan of Arc Hospital
- REO Health Centre
- GNS Small Soppo
- GS Small Soppo
- GS Boa Balondo
- GNS Mbongo
- GNS Illoani
- GS Bamusso

While the bulk of the equipment and other materials when to REO for the furnishing and equipping of her new office.
B7. ADULT LITERACY PROGRAM WITH MBORORO WOMEN

The Gender department continued offering literacy classes to the Mbororo women of Bomaka. The adult literacy program was initiated by REO to improve women’s opportunities in society by equipping them with writing, reading and listening as well as basic calculation skills. Beginning January 2014, the women have been given lessons on the following: Arithmetic (worded problems on addition and subtraction and the calculation of bills and change).

While in English, lessons were given on: Tenses (simple present, present continuous, and the simple past tense), Articles, and prepositions, reading comprehension, dialogue and sounds/word building. So far so good, the women have been responding very positively judging from their performances in evaluations.

A total of 08 women are presently benefiting from the literacy program, receiving lessons every Monday and Wednesday.

B8. ACTIVITIES CARRIED OUT WITH THE BUEA ARABIC SCHOOL

Melanie Harbinson, a board member of REO entered into a partnership with the Imam and Head teacher of the Buea Arabic School which includes the improvement of teaching skills of the teaching staff of the school. The project continued this year 2014 with another REO international volunteer, Chantelle Innocent who is also a certified teacher.

The school staff as well as the school administrator attended a series of mini-workshops on topics including:

- Active and student centred learning strategies
- Producing classroom resources
- Memory techniques, and Lesson planning

And report feeling more confident in their teaching and the use of active strategies which will help their students learn more efficiently.

B9. FOLLOW-UP OF BIP AND C2D PROJECTS

B9.1 PUBLIC INVESTMENT BUDGET (BIP) PROJECTS

Being a member of the Dynamique Citoyenne (DC), a national network of Cameroon Civil Society Organizations that are Faith-based, Trade Unions, Associations, Non-governmental Organisations (NGOs) for the independent monitoring of public policies and cooperation strategies in Cameroon, Reach Out contributed in achieving one of its objectives and key project in the monitoring of the Cameroon Public Investment Budget (PIB).

Member organisations of Dynamique Citoyenne have as main concerns, the promotion of human and fair living conditions, particularly for the most disadvantaged groups of people which cannot be achieved without the effective participation of all and sundry in the definition and implementation of economic, social and cultural policies of the country. Similarly, DC envisages that the population shall exercise control over public action in order to make the State respect the social contract that binds it with
Cameroonians. This will be done through translating collective consciousness, ensuring citizenship education, proposing alternative solutions to problems facing the people, denouncing, claiming, advocating and lobbying.

One of DC’s key objectives is to carry out independent monitoring of public policies and cooperation strategies through the State budget.

The independent follow-up of public investment budget is an activity that DC has been carrying out since 2006 with the aim of having an independent and objective view on the impact of those public investments on Cameroonian populations. The purpose of that follow-up is to come up with proposals in the framework of a constructive dialogue with the government, so as to improve public policies and people’s living conditions in Cameroon.

As from 2013, a new mechanism was put in place by DC; that of putting the regions at the centre of the network’s action. Thus, 4 sample regions went under the first test; namely Adamaoua, East, South-West and South (2013). That new mechanism aims at raising awareness among local populations on their right to monitor projects that are implemented in their localities.

Moreover, in the current context of decentralization that gives responsibilities to regions and councils in terms of management of local projects, the new mechanism of DC PIB follow-up is actually relevant in so far as it focuses only on local projects. By so doing, communities become actors of their own development.

THE 07 STEPS OF THE NEW MECHANISM
• Identification and selection of projects (criteria: sector, budget allowance, etc.);
• Capacity building of RC on the new mechanism;
• Training and setting of watch-dog committees (this should be done by regions themselves);
• Information and sensitization of local populations;
• Data collection;
• Data processing and centralization;
• Results broadcasting and implementation of collective actions (advocacy, mobilization, etc.)

THE SPECIFICITY OF THE MECHANISM (added value)
• A new step has been added; that of putting in place watch-dog committees;
• The objective of that step is to have an alert mechanism within communities for a better implementation of local projects;
• The general goal of the watch-dog committee is to mobilize people at the local level and to make them become actors in the follow-up of PIB projects implemented in their areas.

CONCLUSION
• With this new mechanism, local populations will become actors of their own development;
• Through watch-dog committees, Dynamique Citoyenne will now have relays within communities.
B9.2- DEBT RECOVERY AND DEVELOPMENT CONTRACT (C2D) PROJECTS

The C2D (Debt Recovery and Development Contract) is the formalization, between France and the recipient country, of a system through which France, through the French Development Agency (FDA), puts back into a specific account of the Central Bank of Cameroon - debtor state- an amount corresponding to the debt paid by the latter under the public debt incurred under ODA to France as payments are made. These amounts are therefore allocated to poverty reduction programs, jointly selected with the partner state. C2D is focused on five (5) sectors; Education, Water & Sanitation, Health, Infrastructure and Agriculture.

To this effect, trained staffs from Reach Out were delegated to monitor/follow-up the state of C2D projects at the level of the delegations and construction sites. The exercise focused on the following:

- The budget of the project
- Company contracted to carry out the construction/project
- Deadline for completing the project
- The level/progress of the project
- Difficulties faced.

The overall objective was to appreciate the efficiency and effectiveness of the implementation of the first C2D projects in terms of means and duration with an underlying impact on living conditions of the beneficiaries; and specifically

- To collect data on the effectiveness and efficacy of projects for advocacy purposes.
- To draft an informed dash board for the infrastructure sector and other sectors of implementation.
- To inform various stakeholders of the results of the implementation of the PNDP programs towards the improvement on the living conditions of beneficiaries.

ACTIVITIES

A. Visit to Delegations of Public Health and Education

The exercise started with a visit to the Delegation of Public Health, where we interviewed the Coordinator and the stores accountant. The stores accountant said there was no supply of any equipment from C2D and if at all there it came, the delegation was not informed and has not received any reports, especially the type of medical equipment supplied. The chief of bureau at the District Medical Office also verified with at their level as well as with the hospital, and confirmed that they have not received any equipment.

The follow-up continued to the Delegation of Education, to obtain information on the;
1. Construction of a staff residence in Idibanyanga and Massaka- Isangele;
2. Construction of a block of two (2) classrooms at GPS Lobe Estate.
The coordinator of projects confirmed that the staff residence in Idibanyanga was built/constructed last year under the 2013 public investment budget. And also there was no construction of a staff residence at Massaka, because no budget was allocated for its construction. He also confirmed that the construction of a block of two classrooms at GPS Lobe estate just started and it is still at the foundation level. The reason for the late start is due to the inaccessible nature of the area and lack of water. A well was dug to enable the flow of water.

Furthermore, at the Regional Delegation of Water and Energy, the delegate confirmed that there was actually the purchase and installation of desalinators for portable water at Idabato 2 and 3. Again, that the local population is already making use of this facility.

The Delegation of Public Works could not trace the;
1. Construction of 3910km of earth road, 5 metallic culverts, 3 box culverts in Bangem;
2. Construction of a culvert over Amoto stream in Bateka (Ndian-Isangele);
3. This is because the information from C2D does not carry the contract name and number. The authorities in charge also mentioned that there are other institutions that carry out construction work.

Concerning the delegation of agriculture, the coordinator of ACEFA was either in an unending meeting or not on seat. I was also informed that the person responsible for the Training school for specialists in community development in Kumba, was not on seat to answer any questions on the progress of the institution.

B. Field visit to Idabato
The field visit was to confirm the information gotten from the delegations. At Idabato the Divisional Officer was not on seat coupled with the rainy season. Information from the Deputy Mayor was that instead of the 2 water systems with desalinators provision has been made for 3 that will be constructed at Idabato 2, Ikeya and Shell Creek. That after the rains are over a workshop will be organised by PNDP for the preparation of the contracting documents.

C. Phone calls
Due the financial constraints the investigator could not make it to Isangele and Ekondo-Titi. Information was gotten through phone calls with the Mayor of Isangele who linked us to the Council Development Agent. The Development Agent explained as follows:
- Construction of a culvert over Amoto stream in Bateka has gone to about 75% but work had to stop to the rains and they are sure work will resume again this December or as soon as the roads are passable;
- The construction of a staff residence in Idibanyanga is 50% gone;
- The construction of a staff residence in Massaka is already completed and received by the Isangele Council.

At the time of reporting we were still unable to reach the Mayor of Ekondo-Titi by phone.
Introduction

A summary of the activities of the Wealth Creation department from the Month of January to December 2014 are reflected herein. Through its activities, so many female headed groups were touched and their lives improved economically and socially as well. Some of these activities are projected as follows:

1. WOMEN WORKING FOR WOMEN TO STRENGTHEN COMMUNITY SYSTEMS AGAINST HIV/AIDS IN THE SOUTH-WEST REGION OF CAMEROON

People Living with HIV (PLWHIV) need to make well-informed decisions of their personal wellbeing including economic empowerment, employment and other livelihood opportunities. It is a well established fact that HIV and poverty feed on each other. PLWHIV have high rates of unemployment, job discrimination and employment protection. It is believed that working with groups whose members are solely HIV positive, will result to increased stigmatization and discrimination within communities. The economic empowerment of this group of people is therefore, the most powerful tool to eradicate stigma and discrimination.

With the purpose of supporting groups of women living with HIV in Income Generating Activities, a project was carried out in partnership with the African Women’s Development Fund (AWDF), an African based funding body with head office in Ghana which focuses on improving leadership and empowerment of African Women. The project was titled “Women working for women to strengthen community systems against HIV/AIDS in the South-West Region of Cameroon”.

Nutrition was brought in as an essential care package for HIV so as to compliment the “Care and treatment” for HIV to not only just providing anti-retroviral.
Objectives
The project sought to strengthen Women’s Voices in the Fight against stigmatization and discrimination and reduce women’s risk/vulnerability to HIV/AIDS through economic empowerment activities in Ndian and Meme Divisions of the South West Region by 2015.

Specific Objectives
To facilitate the establishment and management of at least 60 small grant initiatives within 03 at risk/vulnerable women and girls through the provision of seed capital.

60 women from 03 Female-Headed Community Based Organizations of women living with HIV benefitted from the project and they include:
- 16 women from the Unique sisters Association of Tiko,
- 20 women from Faith Building Association (FABASSO) of Muyuka and
- 24 women from the Overcoming Friends Association (TOFA) of Ekondo-Titi.

Achievements
➢ Through the coaching that was organized on group dynamics and book keeping, all the 60 beneficiaries of the project acquired skills on basic element of financial management and bookkeeping for their various businesses and can easily handle buying and sales of data.

➢ 60 women trained on nutritional counseling. Good nutrition helps in:
  - Maintaining the desirable body weight for adequate energy level, increased productivity and a sense of well being,
  - Minimizing the health problems arising due to HIV i.e. diarrhea, muscle wasting, wt loss and fever,
  - Building strong immune system through provision of different vitamin and minerals in the diet,
  - Supporting the effective action of drug treatment of opportunistic infections and ART.
60 participants developed their understanding of how groups function and the importance of the key roles within the group including challenges facing group leaders.

In the presence of administrative and local authorities, the sum of 4,200,000F (Four million two hundred thousand Francs) was handed over to the three groups.

Each woman received the sum of 70,000F (Seventy Thousand Francs) for the establishment of their micro projects and in that regard, Unique sisters, Tiko with sixteen members received the sum of 1,120,000F (One million one hundred and twenty thousand Francs) FABASSO with twenty beneficiaries received 1,400,000F (One million four hundred thousand Francs) and TOFA with twenty beneficiaries received 1,680,000F (One million six hundred and twenty thousand Francs).

After the disbursement exercise, field visits were made to all the beneficiaries all they women confessed their income had increased drastically. Evidence was gotten and success stories recorded and published.

Visibility to the project was given in Melbourne, Australia, during the 2014 International AIDS conference where a Reach Out staff (Head of the Health department) represented the Organization, which saw the display of project brochures, posters and other publicity gadgets.

The project has been extended to a second phase where 45 women from 03 groups will still benefit and a video documentary on successful micro projects within three previously funded groups for best practice sharing amongst vulnerable communities in Ndian and Fako Divisions will be produced. So far, the department has conducted mobilization and the video documentary is in process as well.

2. FOLLOW UP OF MICRO PROJECTS AND IMPACT ASSESSMENT ON BENEFICIARIES

BUSINESSES

Introduction

Following the trainings and support that had been given to groups in the past years, the department moved ahead to follow up funded micro projects and assess the impact of all the micro projects on the lives of their beneficiaries.

Objectives

The aim of the assessment was to evaluate the individual businesses of all beneficiaries and assess how it has helped reduced poverty within the family and the community as a whole.

Specific objectives

- Conduct field visits to project sites that had been funded in partnership with other funding bodies
- Conduct a socio-economic survey of all beneficiaries
- Document their achievements so far as their businesses are concerned
Find out the difficulties they were encountering in the course of carrying out their businesses and propose solutions

**Scope**
This activity was conducted in Fako division, Meme and Ndian division of the South West Regions.

**Methodology**
A total of two hundred semi-structured questionnaires were administered to over twenty groups who had benefitted from Reach Out Cameroon. This was done using the quantitative method (survey - questionnaires), the questionnaires had open ended and close ended questions. Some of these groups and their activities have been summarized in the table below:

<table>
<thead>
<tr>
<th>S/N</th>
<th>Group</th>
<th>Location</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>MBOSCUDA (Mbороro Social and Cultural Development Association)</td>
<td>Bomaka-Buea</td>
<td>Revolving loan scheme where members do individual petit businesses like puff puff, loins etc.</td>
</tr>
<tr>
<td>2.</td>
<td>Charity Sisters</td>
<td>Tole-Buea</td>
<td>Individual Petit businesses and group businesses like chair rentals and farming</td>
</tr>
<tr>
<td>3.</td>
<td>Buea Muslim Women</td>
<td>Buea Town</td>
<td>Farming</td>
</tr>
<tr>
<td>4.</td>
<td>(Bakassi Women For Peace Task Force) BAWOPETAF</td>
<td>Isangele</td>
<td>Petrol business</td>
</tr>
<tr>
<td>5.</td>
<td>Ngonga Women</td>
<td>Great Soppo-Buea</td>
<td>Individual Petit businesses</td>
</tr>
<tr>
<td>6.</td>
<td>Supportive Women</td>
<td>Tole</td>
<td>Individual Petit businesses, farming</td>
</tr>
<tr>
<td>7.</td>
<td>Strugglers’</td>
<td>Tole</td>
<td>Individual Petit businesses, farming</td>
</tr>
<tr>
<td>8.</td>
<td>Ngie Social Women</td>
<td>Tole</td>
<td>Individual Petit businesses, farming</td>
</tr>
<tr>
<td>9.</td>
<td>Yakamata group</td>
<td>Kumba</td>
<td>Sewing</td>
</tr>
<tr>
<td>10.</td>
<td>Ndamu Women’s Group</td>
<td>Kumba</td>
<td>Cultivation of vegetables and processing of dry spices</td>
</tr>
<tr>
<td>11.</td>
<td>Bafaw women’s Group</td>
<td>Kumba town</td>
<td>Poultry farming</td>
</tr>
<tr>
<td>12.</td>
<td>Good Neighbours CIG</td>
<td>Kumba</td>
<td>Cassava Production</td>
</tr>
<tr>
<td>13.</td>
<td>Social Women</td>
<td>Tole</td>
<td>Individual Petit businesses, farming</td>
</tr>
<tr>
<td>14.</td>
<td>Unique Sisters Association</td>
<td>Tiko</td>
<td>Individual Petit businesses, like chin chin business, gateaux etc</td>
</tr>
<tr>
<td>15.</td>
<td>Unity sisters</td>
<td>Tole</td>
<td>Chair rentals, Internal Decor</td>
</tr>
<tr>
<td>16.</td>
<td>Faith Building Association (FABASSO)</td>
<td>Muyuka</td>
<td>Individual Petit businesses</td>
</tr>
<tr>
<td>17.</td>
<td>The Over Coming Friend’s Association</td>
<td>Ekondo-Titu</td>
<td>Individual Petit businesses</td>
</tr>
<tr>
<td>18.</td>
<td>Hope Rising</td>
<td>Owe</td>
<td>Individual Petit businesses</td>
</tr>
<tr>
<td>19.</td>
<td>Caritas Forum</td>
<td>Limbe</td>
<td>Individual Petit businesses</td>
</tr>
</tbody>
</table>
Participants undergoing training in Tole

Achievements

- The achievements of all the beneficiaries were documented and it was centred around them being able to pay their children’s school fees, personal needs etc.
- The socio-economic statuses of all the members were also obtained and the report revealed that their standards of living had improved as a result of the micro projects they had carrying out.
- Most of the difficulties they encountered so far were limited capital as the DROMBAYA loan scheme had stopped to they pledged that REO should give them loans/grants.

2 KEEP A GIRL ALIVE PROGRAM (KGA)

The KGA is an on-going program which started in 2011 with the purpose of empowering young vulnerable women through trainings on income generating activities combined with small grants as start-up capital. The funding for this project comes through the global giving platform that allows individual donors all over the world to be connected with local Non-Governmental Organizations (NGOs) through open donations that are made. This year, great impacts were made in the lives of so many beneficiaries as their lives changed from grass to grace.

Target Group

The Program targets groups of all age groups especially vulnerable women such as single mothers, school drop outs between the age of 18 and 30yrs old. Educational and health assistance is also given to vulnerable individuals of all age groups.

Objectives

The aim of the project is to empower women and children through economic development, making them self-sufficient and confident and ultimately making them respected and active actors in their communities.

The project has been focused in Buea, with more emphasis in Tole area, which sadly is rich in marginalized women, and has been deeply depressed after the change of ownership in the plantation that surrounds the area. As a secondary objective the project aims to develop the whole area and that is why we have focused our impact there, but the project has admitted and continues to admit women that fulfill the profile, whatever their village or area.

ACHIEVEMENTS

- After identification and conducting social enquiry for over 50 girls in Buea, twenty one girls received seed capital for the establishments of their micro projects. Since these girls
are mostly school drop outs, they were coached on book keeping so that they can handle buying and selling and also be better managers of their businesses.

- A six year old deaf child in Tole was sent to a deaf school in Mile 16, Buea through this same program.
- Educational and health assistance was given to a 5yr old Favour in Tole, who has cancer

3 **PIGGERY PROJECT**

In a bid to increase the standard of living of vulnerable women and youths in the community, Reach out Cameroon was involved in a piggery project which was funded by and international volunteer through fundraising in the United States. This was to help assist the community by donating two (female and male) piglets to vulnerable families for continuous multiplication, which was to help improve on their living condition within the family and the society as a whole. This activity was also supported by the Ministry Of small and Medium sized Enterprises, who donated the sum of Two Million Francs (2,000,000FCFA) to Reach Out Cameroon, in July 2014.

**Objectives**

The objective of the piggery project was to reduce the poverty level of women and youths in the community, thereby improving on their living standards and empowering families in the community, but the piggery has yet to provide with pigs and/or income to reach out beneficiaries.

A supervision exercise was conducted by the Ministry of Small and Medium sizes Enterprises, where the Divisional Delegate appreciated the work that REO had been doing and encouraged them to move ahead. Presently, there are sixteen (16) pigs in the Pen

**Achievements**

- With the prevalence of swine erysipelas (a deadly pig disease that occur during the rainy season) in Buea Sub Division and beyond, over ten pigs died but that notwithstanding, two piglets were donated to a vulnerable family with the aim of supporting them financially. This will go a long way to reduce their poverty level

4 **Women changing the Face of Local Governance through Economic Strengthening**

Through the Global Education Network (GLEN) of Young Europeans internship programme/AIESEC program, the department received international volunteers from Latvia, Spain and Netherlands. Together with this team, a project was carried out titled “Empowering women economically for improved local governance”
The goal of the project was to foster mutual understanding and exchange of best practices in the areas of economic empowerment of women in particular and communities in general thereby contributing to better local governance in Buea.

By so doing the ASA/GLEN Participants will enhance a North - South dialogue through their participation in the project.

Women in Buea of Fako division are exposed to high economic dependence due to the unavailability of own seed capital which has rendered the women helpless thus reducing their chances of economic empowerment.

**Achievements:**

- Four groups in Fako where identified, and skills trainings was conducted in basics on financial management and on group dynamics
- Wrote project proposals for the groups. They are in the process of identifying potential donors to fund the projects

### 5 Supervision of Boats constructed For The Economic Empowerment of Groups

In partnership with MIVA-NIL, a Netherland based funding body, a boat was donated titled “Fleet Of Hope III”, to Bamusso last year to help transport goods and persons to market in wetlands in Ndian Division. The terms of reference stipulated that 35% of the proceeds from the boat will be used as income for maintenance, 40% for community projects and 25% for passing on the gift (replacement). It is in this regard that the department disbursed money to seven groups amongst which include Bamusso Women’s CIG, Bakolle Youths Fishing CIG, Musgoon Women’s Union, Try and See CIG and BAWOPETAF.

In an attempt to build the capacities of these groups and to improve their financial management skills, they were trained on effective groups and business management before the disbursement exercise took place. Below is a list of the beneficiaries:

<table>
<thead>
<tr>
<th>S/N</th>
<th>Group</th>
<th>Activity</th>
<th>Amount Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Bamusso Women CIG</td>
<td>Farming/Fishing</td>
<td>150,000</td>
</tr>
<tr>
<td>2</td>
<td>Bakolle Youths Fishing Group</td>
<td>Fishing</td>
<td>150,000</td>
</tr>
<tr>
<td>3</td>
<td>Musgoon Women Union</td>
<td>Farming</td>
<td>150,000</td>
</tr>
<tr>
<td>4</td>
<td>BAWOPETAF</td>
<td>Petit Business, Fishing</td>
<td>200,000</td>
</tr>
<tr>
<td>5</td>
<td>Kolle Jatteh</td>
<td>Fishing</td>
<td>175,000</td>
</tr>
<tr>
<td>6</td>
<td>Favau</td>
<td>Fishing</td>
<td>125,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td><strong>950,000</strong></td>
</tr>
</tbody>
</table>
All the authorities present especially the Divisional officer and the Mayor called on the groups to put in their best. The Musgoon women for the first time denounced their husbands for not allowing them to integrate and do business with their peers and promised to put in their best to ensure that their business succeed.

6 Writing Project proposals for seed capital to support micro projects

The department also wrote proposals to support groups that are affiliated to REO. One of such groups was the Unique Sisters Association of Tiko, where there was a call for proposals by UN Women/Cameroon Youths and Students for Peace Forum (CAMYOSFOP), titled “Support on strengthening national coping mechanism against HIV and AIDS amongst infected/affected women and Gender Base Violence across high prevalence regions.” The group agreed to do chair rentals business so a proposal was written with respect to that which was granted and a sum of five hundred thousand Francs (500,000FCFA) was donated to them. The chair rental business is operational already and they are as well making profits from it.

B2. Working with other Researchers

The department worked hand in glove with Mme Ayissi Florence, a UK researcher who was in Cameroon to capitalize on the success stories of women that have been economically empowered by REO. The department worked effectively with her for two weeks and introduced her to many groups that are affiliated to Reach Out. Some of the group include the following: Charity sisters, SIHOP, Buea Muslim women, MBOSCUDA, KGA girls in Tole, Struggler’s Women Tole, and Soppo Fish. She was fully involved with the Economic Empowerment of women’s project where she capitalized all of the major activities.

IV. COLLABORATION (S)/COOPERATION (S)

Grass Root Collaboration (s)/Cooperation (s)

Working with the community entails the participation of everyone. To meet these goals, development organisations have to work with the administrative representatives of their communities.

In community, local traditional authority, civil administrators act as auxiliaries of the state administration and they are the ones who are in direct control of the population. In order to work for the people and with the people REO signed collaboration agreements with
traditional councils/local community chiefs, community development and government structures, NGOs and associations.

**National and International Collaboration (s)/ Cooperation (s)**

We established and maintained partnership with the following international structures:

- Reach Out Cameroon is Relay Organisation for the European Union Civil Society Strengthening Programme in Cameroon for the South-West Region. (PROGRAMME D’APPUI À LA SOCIETE CIVILE-PASC)
- Active member of the women umbrella organisation with headquarters in London; Associated Country Women of the World (ACWW)
- GIZ
- Regional Promoter of La Dynamique Citoyenne (DC), a national network that rallies organisations involved in budget tracking of state institutions and projects
- Advisory role to the South-West Civil Society Network (SWECSON) after being the pioneer Treasurer
- Coordinator of Coalition of Women Headed Organisations in the South West Region (COWHOSW)
- Advisory position to the Cameroon Alliance for Voluntary Organisations in Development (CAVOD)
- Member of the Regional Committee to Follow-up the Growth and Employment Strategy within the Region
- Member of the South West Regional Consultative FORUM (Farmers Platform)
- Process registration for a Consultative status with the United Nation NGO and European Union Civil Society for grants
- National Community-driven Development Programme
- National Employment Fund
- MIVA-NL
- Kosmos Energy Cameroon
- Canadian Executive Service Overseas (CESO)
- Member of the USA Embassy Civil Society Working Group
- Caerleon Comprehensive School, Wales, United Kingdom
- Kuwa Ajabu Foundation/University of Kwazulu-Natal, South Africa

**V. OVERVIEW ON STRATEGIES AND CHALLENGES**

The participatory approach was very useful in getting everyone on board REO’s programs this year again. Lots of lobbying and advocacy were carried out and these resulted to the results achieved.

- Technical and Financial Partners played a strategic role in our institutional and organizational development
• Institutionalized Monday evaluation/planning meetings, increased effectiveness and efficiency in service delivery
• International community sharing through volunteerism and consultancy by both national and international volunteers once again increased commitment and dedication for greater output and better results. It also improved organizational best practices
• Absence of a permanent structure for the organization caused congestion in the present one as the working space is very limited
• Absence of long term funding hindered our move towards sustainability.

VI. ORGANISATIONAL LEARNING AND DEVELOPMENT
REO is a fast growing organization with its activities expanding and its beneficiaries increasing every year. This increase in the needs of beneficiaries and events logically demands an increase in manpower and the intellectual capacity of the present staff. Conscious of the fact that one of the objectives of organizational development is orientated to improve structural effectiveness by providing learning opportunities and helping members of the organization to gain the skills and knowledge necessary to solve technical and operational problems by involving them in the change process, REO creates capacity building avenues for its staff.
Staff attended capacity development trainings workshops, conferences, consultative seminars and exchange visits in and out of the country to improve knowledge and increase project and activity performance.

VII. CONCLUSION
All planned activities carried out this year contributed in achieving REO’s ultimate goal for Communities to adopt positive behaviours towards living healthy and happier lives.
Reach Out Cameroon continued witnessed a new dawn in 2013 with the selection of the organization as Relay organization in the South-West region for the European Union Sub Program on Civil Society Strengthening (PASC). REO entered into a new partnership with Kosmos Energy Cameroon, in the framework of the Production and Sharing Contract signed with the Republic of Cameroon in November 2006, to invest in a series of social and economic development projects in the areas of its operations (Ndian River Block in the onshore Rio Del Rey Sedimentary basin). In this regard REO was selected through a call for tender to carry out feasibility studies in three key areas (Health, WASH and Potable Water).
Projects were carried out bearing in mind the new focus. We tried to be result oriented thanks to better planning. The Board of Directors also met in 2 occasions to support REO’s
actions and to strategize on the way forward. We hope to improve on performance at all levels so as to keep to our tradition of growing into higher heights with better results and greater impact.

ATTACHMENTS

A. Staff List and Expertise  
B. Organizational Learning and Development through Staff  
C. Financial Review
A. Staff List, Volunteers and Consultants for 2014

<table>
<thead>
<tr>
<th>S/N</th>
<th>NAME OF STAFF</th>
<th>BACKGROUND</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Mrs. Omam Esther Njomo</td>
<td>B.A. (Hons) English/ French, Diploma in institutional Development and Organizational Strengthening, Civil Society Management, Development practitioner, MBA in Humanities</td>
<td>Executive Director</td>
</tr>
<tr>
<td>2</td>
<td>Mr. Mosenge Hans Efeso</td>
<td>B.Sc. Management, Diploma in institutional Development and Organizational Strengthening, Civil Society Management, Development practitioner</td>
<td>Operations Manager</td>
</tr>
<tr>
<td>3</td>
<td>Mr. Mark Awantoh A.</td>
<td>B.Sc. Accounting (ACCA Part II)</td>
<td>Finance Officer</td>
</tr>
<tr>
<td>4</td>
<td>Ngwa Elvis Tangie</td>
<td>B.Sc. Sociology and Anthropology/ Political Science and Public Administration</td>
<td>Programs and Communications Officer</td>
</tr>
<tr>
<td>5</td>
<td>Miss Ngo Bibaa Lundi-Anne Omam</td>
<td>M.Sc. in Micro-Biology</td>
<td>Head of HIV &amp; AIDS Department</td>
</tr>
<tr>
<td>6</td>
<td>Miss Modjenpa Bibiche</td>
<td>M.Sc. Botany</td>
<td>Head of Wealth creation Department and Microcredit Coordinator</td>
</tr>
<tr>
<td>7</td>
<td>Miss Joyce Ubanako Akuriya</td>
<td>B.Sc. Women and Gender Studies</td>
<td>Head of Gender and Capacity Building Department</td>
</tr>
<tr>
<td>8</td>
<td>Miss Nyandoh Paho Tadfor</td>
<td>B.Sc. Journalism and Mass Communication</td>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>9</td>
<td>Mr. Kudiang Wilson</td>
<td>Professional Driver’s License</td>
<td>Chief Logistic</td>
</tr>
<tr>
<td>10</td>
<td>Miss Jessica Nkenglefac A.</td>
<td>Higher Technical Diploma in Development Studies with Specialization in Project Planning, Monitoring and Evaluation</td>
<td>Wealth Creation Department</td>
</tr>
<tr>
<td>S/n</td>
<td>Name of Volunteer</td>
<td>Country</td>
<td>Programme</td>
</tr>
<tr>
<td>-----</td>
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<td>--------------</td>
<td>---------------------------------------------------------------------------</td>
</tr>
<tr>
<td>11</td>
<td>Miss Enyowe Miller Sarah</td>
<td></td>
<td>BA in History/Diploma in Development studies with specialization in Management</td>
</tr>
<tr>
<td>12</td>
<td>Miss Egbe Abunaw Minette</td>
<td></td>
<td>Masters in International Law</td>
</tr>
<tr>
<td>13</td>
<td>Miss Mbey Lucy</td>
<td></td>
<td>B.Sc. Sociology and Anthropology</td>
</tr>
<tr>
<td>14</td>
<td>Mr. Tabi George</td>
<td></td>
<td>B.Sc. in Law and Political Science/Diploma in NGO formation and Management</td>
</tr>
<tr>
<td>15</td>
<td>Miss Adjeh Sieni</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**INTERNATIONAL VOLUNTEERS**

<table>
<thead>
<tr>
<th>S/n</th>
<th>Name of Volunteer</th>
<th>Country</th>
<th>Programme</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>Miss Andra Jurgelane</td>
<td>Latvia</td>
<td>Glen International Volunteer - Wealth Creation</td>
</tr>
<tr>
<td>16</td>
<td>Mr. Bram Kocken</td>
<td>Netherlands</td>
<td>AIESEC TILBURG - Wealth Creation</td>
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<tr>
<td>17</td>
<td>Miss Julia Zimmermann</td>
<td>Germany</td>
<td>BEZEV (Behinderung und Entwicklungszusammenarbeit e.v.) - Wealth Creation</td>
</tr>
<tr>
<td>18</td>
<td>Mary Liu Hua</td>
<td>China</td>
<td>AIESEC Wageningen (Netherlands) - Health/HIV and AIDS</td>
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<tr>
<td>19</td>
<td>Nina Maria</td>
<td>Switzerland</td>
<td>Gender/Capacity Building (ACSOS project)</td>
</tr>
<tr>
<td>20</td>
<td>Stephanie Do</td>
<td>Germany</td>
<td>Glen International Volunteer - Wealth Creation</td>
</tr>
<tr>
<td>21</td>
<td>Mr. Serna Rius Marc</td>
<td>Spain</td>
<td>Wealth Creation</td>
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</tbody>
</table>
### B. Organizational Learning and Development of Staff through

<table>
<thead>
<tr>
<th>NAME OF STAFF</th>
<th>TITLE OF WORKSHOP</th>
<th>ORGANISER</th>
<th>SPONSOR</th>
<th>DATE OF WORKSHOP</th>
<th>VENUE</th>
<th>THEME OF WORKSHOP/RESULTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Omam Esther</td>
<td>Evaluation workshop of EU – Cooperation Cameroon</td>
<td>EU</td>
<td>EU</td>
<td>4th Feb 2014</td>
<td>Hilton Hotel</td>
<td>Her S.E. Mme Françoise Collet, EU Ambassador</td>
</tr>
<tr>
<td></td>
<td>Breaking the barriers of stereotypes</td>
<td>UB</td>
<td>NEF</td>
<td>7th Feb 2014</td>
<td>UB</td>
<td>Presented paper with many return questions</td>
</tr>
<tr>
<td></td>
<td>Round table discussion on: Women’s priorities gender based violence in Cameroon</td>
<td>British High Commissioner</td>
<td>BHC</td>
<td>6th March</td>
<td></td>
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<tr>
<td></td>
<td>Round table discussions Women’s Human Rights progressing way forward</td>
<td>REO</td>
<td>USA Embassy</td>
<td>26th March</td>
<td>Vianelo Hotel</td>
<td>March parade and radio talk rounded the event</td>
</tr>
<tr>
<td></td>
<td>Public hearing on Bakassi women’s rights</td>
<td>REO</td>
<td>USA-DHRF</td>
<td>8th May</td>
<td>Idabato</td>
<td>Advocacy welcomed by all especially key stakeholders</td>
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<tr>
<td></td>
<td>Sub regional forum on public private partnership in the health sector</td>
<td>MINHEALTH</td>
<td>Multiple partners</td>
<td>4-5th June 2014</td>
<td>Hilton hotel</td>
<td>Learned best practices for replication</td>
</tr>
<tr>
<td></td>
<td>Information workshop on the mechanisms for the implementation of the project: FEICOM medium cities decentralisation progress</td>
<td>FEICOM</td>
<td>KFW</td>
<td>23rd July</td>
<td>FINNI Hotel</td>
<td>Was made to discuss with the Buea Council</td>
</tr>
<tr>
<td></td>
<td>Workshop to validate the terms of reference for the drawing up of the territorial planning and sustainable development plan of the SWR</td>
<td>MINEPAT</td>
<td>MINEPAT</td>
<td>16th Sept 2014</td>
<td>Buea Council</td>
<td></td>
</tr>
<tr>
<td>Nyandoh Paho Tadfor</td>
<td>Humans Rights Day</td>
<td>HELP OUT</td>
<td>Canadian High Commission</td>
<td>10\textsuperscript{th} December 2014</td>
<td>Buea GBS</td>
<td></td>
</tr>
<tr>
<td>NAME OF STAFF</td>
<td>TITLE OF WORKSHOP</td>
<td>ORGANISER</td>
<td>SPONSOR</td>
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<tr>
<td>Nyandoh Paho Tadfor</td>
<td>Results Sharing Gender Public Square (GPS) with Students of the University of Buea</td>
<td>MUDEC</td>
<td>PASC</td>
<td>June 2014</td>
<td>University of Buea Classroom Block 1 100-B</td>
<td>Building skills on M&amp;E for the follow up of Public investment budget</td>
</tr>
<tr>
<td>Mary Ntui</td>
<td>Suivi Independant C2D (independent monitoring of C2D)</td>
<td>STADE-C2D</td>
<td>French Government</td>
<td>10th - 11th November</td>
<td>DC office, Yaounde</td>
<td>Information of funding opportunities within the European Union</td>
</tr>
<tr>
<td></td>
<td>Launching meeting of the 4th Cameroon household survey (Ecam4)</td>
<td>National Institute of Statistics (NIS)</td>
<td>The Governor</td>
<td>28th October 2014</td>
<td>Regional Delegation of MINFOPRA, Buea</td>
<td>Building skills on M&amp;E for the follow up of Public investment budget</td>
</tr>
<tr>
<td></td>
<td>Celebration of the International Human Rights Day</td>
<td>Mr Obase Clarkson (Help Out)</td>
<td>Canadian High Commission</td>
<td>9th December 2014</td>
<td>BGS Molyko, Buea</td>
<td>Challenges and Perspectives</td>
</tr>
<tr>
<td></td>
<td>Preparing of the drawing up for the SWR territorial planning and sustainable development plan</td>
<td>Buea Council</td>
<td>MINEPAT</td>
<td>12th November 2014</td>
<td>Buea Council Conference Hall</td>
<td>Drawing up proposed territorial plans</td>
</tr>
<tr>
<td></td>
<td>Taxation Policies in Enterprises</td>
<td>National Employment Fund</td>
<td>National Employment Fund</td>
<td>22nd December 2014</td>
<td>Trinity Hotel Limbe</td>
<td>Effective Tax Management in Enterprises</td>
</tr>
<tr>
<td>Serna Rius Marc</td>
<td>Launching of the state of the union report on AU instruments implementation</td>
<td>CGI (Citizens Governance Initiative)</td>
<td>OXFAM</td>
<td>12th December 2014</td>
<td>Promote Trade Fair, Yaounde</td>
<td>Implementations on Cameroon 2010-2013</td>
</tr>
<tr>
<td>Azah Kelly Azeeh</td>
<td>Briefing meeting on Polio Vaccines</td>
<td>Health District of Buea</td>
<td>South-West Regional Delegation of Public Health and UNICEF</td>
<td>29th November 2014</td>
<td>Buea Health District</td>
<td>Vaccination of children against polio</td>
</tr>
</tbody>
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<tbody>
<tr>
<td>Ngo Bibaa</td>
<td>Training of Trainers workshop on the CLTS approach of WASH</td>
<td>Plan Cameroon</td>
<td>Kosmos Energy Cameroon</td>
<td>16th-19th September 2014</td>
<td>GHS Mbongo</td>
<td>Participants skill on CLTS adequate to conduct CLTS in communities</td>
</tr>
<tr>
<td>Lundi Anne</td>
<td>Capacity Building Workshop for CSOs of PROVARESSC</td>
<td>PROVARESSC</td>
<td>Gavi CSO</td>
<td>24th – 25th June 2014</td>
<td>Hotel Residence</td>
<td>CSO understand what PROVARESSC is all about and how they are to function</td>
</tr>
<tr>
<td>Omam</td>
<td></td>
<td>coordination team</td>
<td>Gavi CSO</td>
<td></td>
<td>Carlos Buea</td>
<td></td>
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<tr>
<td></td>
<td>CSOs involved in the fight against TB on the Global Fund’s New Funding Model, HSS and Human rights</td>
<td>FISS</td>
<td>Back Up GIZ</td>
<td>6th – 10th May 2014</td>
<td>Hotel Residence</td>
<td>CSO knowledge on NFM, HSS and HRs increased</td>
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<td></td>
<td>Carlos Buea</td>
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<tr>
<td></td>
<td>Training of trainers for supervisors on the implementation of community based activities of the Gavi/HSS project</td>
<td>MINSANTE, WHO</td>
<td>Gavi HSS</td>
<td>6th to 8th November 2015</td>
<td>Merina Hotel</td>
<td>Supervisors capacities built on community based activities</td>
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<td></td>
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<td></td>
<td>Yaounde</td>
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<tr>
<td></td>
<td>National brainstorming workshop for women’s input in the on-going land tenure reform in Cameroon</td>
<td>CAJAD</td>
<td>Urgent Action Fund+ Africa</td>
<td>14th November 2014</td>
<td>Trinity Hotel</td>
<td>Women’s Inputs on the Land tenure were put together for submission to law makers</td>
</tr>
<tr>
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<td></td>
<td>Limbe</td>
<td></td>
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<td></td>
<td>Restitution workshop on Country Coordinating Mechanism’s (CCM) activities</td>
<td>CCM</td>
<td>CCM</td>
<td>31st October 2014</td>
<td>Capital Hotel</td>
<td>CSOs are abreast with CSO’s activities at the CCM</td>
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<tr>
<td></td>
<td>Elaboration workshop on Cameroon’s proposal for Gavi’s support on Health System Strengthening</td>
<td>MINSANTE</td>
<td>Gavi</td>
<td>16th to 19th December 2014</td>
<td>La Falaise, Douala</td>
<td>First draft of the proposal was written</td>
</tr>
<tr>
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<tr>
<td>Mosenge Hans Efeso, Ngo Bibaa Lundi Anne Omam, Ubanako Joyce Akuriya</td>
<td>ToT (Training of Trainers) On CLTS (Community Led Total Sanitation) approach</td>
<td>PLAN Cameroon</td>
<td>KOSMOS Energy</td>
<td>16th – 19th September 2014</td>
<td>GHS Mbongo Balondo, Bamusso Subdivision</td>
<td>To have a good knowledge about the main challenges of hygiene and sanitation in our communities, good knowledge about CLTS and their tools, and be able to conduct a CLTS campaign</td>
</tr>
<tr>
<td>Mbey Lucy Nsemoh, Mosenge Hans Efeso &amp; Ngo Bibaa Lundi Anne Omam</td>
<td>Bridging the gap on PMTCT</td>
<td>Reach Out Cameroon</td>
<td>Positive Action for Children’s Fund</td>
<td>12th – 14th December 2014</td>
<td>Community Hall of Illoani Balondo, Bamusso Subdivision</td>
<td>To understand MTCT, factors that favour MTCT, impact of MTCT on paediatric HIV infection, PMTCT strategies and interventions, and the role of male participation in PMTCT</td>
</tr>
</tbody>
</table>